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Proposal power and majority rule in multilateral bargaining with costly recognition

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Abstract

This paper studies a sequential bargaining model in which agents expend efforts to be the proposer. In equilibrium, agents' effort choices are influenced by the prize and cost effects. The (endogenous) prize is the difference between the residual surplus an agent obtains when he is the proposer and the payment he expects to receive when he is not. Main results include: (1) under the unanimity voting rule, two agents with equal marginal costs propose with equal probabilities, regardless of their time preferences; (2) under a nonunanimity rule, however, the more patient agent proposes with a greater probability; (3) while, under the unanimity rule, the social cost decreases in group heterogeneity, it can increase under a nonunanimity rule; and (4) when agents are identical, the unanimity rule is socially optimal.

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1. Introduction

Many economic and political settings involve multilateral bargaining in which a group of agents negotiate over the allocation of some surplus. Such settings range from two nations' negotiating over a disputed territory, to legislators' deciding on the distribution of funds across states, parties' negotiating over the formation of a government in a multiparty parliamentary system, various divisions of an organization negotiating over scarce resources, and existing members of an international club, e.g., NAFTA, EU or WTO, negotiating the terms of accession for a candidate country. While in some cases agreement requires the unanimous

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1 approval of all interested parties, in others, the approval by a subset of agents is sufficient
 2 to implement a specific allocation. For instance, whereas a unanimous approval is needed for
 3 the enlargement programs of most international clubs or an organization's budget plan, the ap-
 4 proval by a simple majority is sufficient to reach a legislative decision or to form a coalitional
 5 government.

6 Building on Rubinstein's [33] pioneering work, an elegant theoretical literature has emerged
 7 on multilateral (sequential) bargaining generating testable predictions about the equilibrium
 8 outcomes in a wide variety of environments. A key prediction of this literature is the pres-
 9 ence of the "proposal power" in that the agent who proposes how to allocate the surplus re-
 10 ceives a disproportionate share.¹ Thus, understanding how the proposal power is gained and
 11 distributed among negotiating parties is crucial in understanding the allocation of surplus, and
 12 the parties' payoffs. With some exceptions discussed below, the extant literature assumes an
 13 exogenous "recognition process" that selects the proposer according to certain rigid institu-
 14 tional and organizational procedures. For instance, whereas the alternating offer models a la
 15 Rubinstein [33] allow agents to take turns making proposals, a subsequent generalization in-
 16 troduced by Binmore [5] endows agents with a fixed probability of recognition. Absent such
 17 rigid procedures, however, agents might take costly measures to tip the proposal power in their
 18 favor. Examples abound. In organizations such as a university, a public agency, or a corpo-
 19 ration, the allocation of scarce resources is often the outcome of active negotiations between
 20 different units, rather than external rules, and the share each unit receives is mostly determined
 21 by its power gained through costly activities. (See, e.g., [14,18,30].) At international negoti-
 22 ations such as the ones between Pakistan and India, and those between Greek and Turkish
 23 Cypriots over disputed territories, involved nations have often lobbied other nations to gain
 24 support for their proposals. Finally, in mediated bargaining, negotiating parties need to con-
 25 vince and educate the mediator about their demands, which frequently require hiring experts
 26 and professionals who can process information and present the case more effectively on their
 27 behalf.²

28 The objective of this paper is to endogenize the recognition process by letting agents compete to
 29 be the proposer. Aside from generating proposal power as an equilibrium outcome, this will also
 30 allow us to link the incentives to propose to agents' characteristics such as their time preferences
 31 and cost efficiency as well as to the institutional and organizational variables such as the voting
 32 rule and the number of agents. Several interesting issues arise from the analysis. Regarding agents'
 33 characteristics, do more patient agents have a lesser incentive to propose? Does competition for the
 34 proposal power become more intense in a more homogenous group? Can the cost of recognition
 35 ever outweigh the benefits of proposal power in equilibrium? Regarding the institutional and
 36 organizational variables, what is the role of voting rules on the competition for and the distribution
 37 of proposal power?

38 The formal model builds on the Baron and Ferejohn [1–3] framework, where a group of agents
 39 wants to divide a fixed surplus among themselves. Instead of assigning a fixed probability of
 recognition, however, I assume, as in the rent-seeking literature, that agents expend (unproductive)

¹ There is growing empirical evidence that confirms this prediction. For instance, Knight [19] uncovers that representa-
 tives affiliated with the Congressional transportation committee have used their proposal power to secure more project
 spending for their districts than other representatives.

² It is important that the recognition of an agent to propose be interpreted in a broader sense to include cases in which
 the agent does not literally propose but the proposal put forward, say by a mediator, is closest to his.

1 efforts to be recognized and win the rents associated with the proposal power.^{3, 4} In particular,
 2 before each round of bargaining, agents simultaneously choose their effort levels, which stochas-
 3 tically determine the proposer. The greater one's effort is, the more likely he is to propose. As is
 4 common in the literature on sequential bargaining, I assume agents adopt stationary strategies,
 5 and use the stationary subgame perfect equilibrium (SSPE) as the solution concept throughout.

6 A brief preview of my main findings is as follows. Consistent with Baron and Ferejohn [1–3]
 7 and most bargaining models with complete information, there are no delays in equilibrium, since
 8 the proposer secures the consent of a minimal “winning coalition” by including in the allocation
 9 those agents with the “cheapest” votes. Unlike these models, however, inefficiencies do arise in
 10 equilibrium owing to unproductive efforts that agents expend to be recognized. The extent of
 11 these inefficiencies depends on the (net) prize each agent hopes to earn by being the proposer
 12 and his marginal cost of effort. The prize, which is endogenous to the bargaining process, is the
 13 difference between the residual surplus an agent claims when he is the proposer and the payment
 14 he expects to receive when he is not. It is well-known in the literature that under the unanimity
 15 rule, all agents receive the *same prize irrespective* of their time preferences,⁵ and thus I find that
 16 two agents with equal marginal costs exert the same effort, and propose with equal probabilities
 17 in equilibrium. The prize from proposing does, however, vary across players, when agreement
 18 requires less than unanimous approval. In particular, players with more expensive votes expect
 19 to earn a greater prize, because such players are less likely to be included in winning coalitions.
 20 I show that, all else equal, more patient players possess more expensive votes and consequently
 21 exert a greater effort to propose. Despite gaining the proposal power, however, they can end up
 22 being worse off than less patient ones, which is in sharp contrast to the case with the unanimity
 23 rule under which patient agents are always better off in equilibrium.

24 Next, I investigate the extent of the social cost generated by the resources wasted during the
 25 recognition process, and how it changes with the group heterogeneity and the voting rule in place.
 26 Under the unanimity rule, the social cost decreases as the group becomes more heterogeneous in the
 27 sense of a mean-preserving spread. To see this, note that such a group is likely to contain agents with
 28 both more and less expensive votes than does the original group. However, as explained in detail in
 29 Section 3, the net effect is an increase in the overall price of votes. Under the unanimity rule, since
 30 every agent's affirmative vote is needed, this implies that the heterogeneity reduces the prize from
 31 proposing, and hence the incentives to propose. In a sense, the presence of “tougher” bargainers
 32 in the group helps reduce wasteful activities. A similar line of argument, however, reveals that
 33 the social cost can actually *increase* in a more heterogeneous group, when agreement requires
 34 a less than unanimous approval. This is because unlike the unanimity rule, the most expensive
 35 votes need not be bought out, raising the prize from proposing and consequently intensifying the
 competition to propose.

³ There is a large literature on rent-seeking behavior in which a group of agents expends effort to win a *given* prize. See, e.g., Nitzan [25] for a survey.

⁴ To my knowledge, the only other paper that allows players to expend effort to propose is Evans [13]. Extending the coalitional bargaining framework introduced by Chatterjee et al. [8], Evans shows that the pure strategy subgame perfect payoff set coincides with the core. A noteworthy feature of his model is that no equilibrium efforts are expended in pure strategies.

Also related to my work is the literature, e.g., Perez-Castrillo and Wettstein [28,29], which tries to implement the Shapley value through a noncooperative game involving bidding for the right to propose. I elaborate on the link between my work and this literature in the concluding section, when I discuss possible extensions.

⁵ See, for instance, Merlo and Wilson [23].

1 Given the equilibrium social cost, a natural question is how voting rules affect it. Restricting
 2 attention to symmetric agents, I find that the social cost is lower, the closer the voting rule is to
 3 the unanimity, implying the optimality of the unanimity rule. The intuition is that as the voting
 4 rule becomes more inclusive, the prize from proposing gets smaller, reducing incentives to exert
 5 effort. But this, in turn, benefits agents.

6 The rest of the paper is organized as follows. The next section lays out the elements of the model.
 7 Section 3 analyzes the case with the unanimity rule. Section 4 relaxes this assumption and considers
 8 general voting rules. Section 5 investigates the impact of voting rules on equilibrium inefficiencies.
 9 Section 6 presents an extension where recognition probability also has an intrinsic component
 10 and demonstrates the robustness of the main results. Finally, Section 7 offers concluding remarks.
 11 All proofs are contained in an Appendix.

2. The model

13 Consider a situation in which a group of agents decides how to allocate a perfectly divisible
 14 surplus of unit size among themselves. Let $N \equiv \{1, 2, \dots, n\}$ denote the set of agents, and
 15 $S \equiv \{(s_1, s_2, \dots, s_n) | \forall i \in N, s_i \geq 0 \text{ and } \sum_i s_i \leq 1\}$ denote the set of feasible allocations, where
 16 s_i is the share agent i receives. Assume that each agent is risk neutral, and that he discounts the
 17 future returns and costs by $\delta_i \in [0, 1)$. The interaction among agents is modeled as a sequential
 18 bargaining game with complete information, where the proposer needs the consent of k players
 19 (including himself) for his proposal to be agreed upon. This “ k -majority” voting procedure captures
 20 a variety of bargaining environments. At one extreme, $k = n$ refers to the unanimity rule
 21 granting each player veto power. For a standard two-player setting, the unanimity rule follows
 22 by definition. At the other extreme, $k = 1$ refers to a situation where the proposer becomes a
 23 one-period dictator. When n is odd, $k = \frac{n+1}{2}$ refers to the simple majority rule.

24 *Timing and information structure:* At the beginning of period $t = 0$, players *simultaneously* exert
 25 efforts. Let $x_{i,t} \geq 0$ and $C_i(x_{i,t})$ represent player i 's effort and its cost, respectively. For simplicity,
 26 I assume $C_i(x_{i,t}) = c_i x_{i,t}$. Once efforts are chosen, player i is recognized with probability
 27 $p_i(x_{i,t}, \mathbf{x}_{-i,t})$ to make a proposal from the set S . Each player then decides whether to “accept”
 28 or “reject” the proposal according to a prespecified order. If at least k players accept, then the
 29 proposal is implemented and the game ends. Otherwise, the proposal is rejected, and the game
 30 repeats itself at $t = 1$ except that players choose their efforts *again* and a player is recognized.⁶

31 This process continues until an allocation generates the required number of votes, whereupon
 32 player i receives a payoff, $\delta_i^t s_{i,t} - \sum_{t'=0}^t \delta_i^{t'} C_i(x_{i,t'})$. If no agreement is ever reached, then all
 33 players are assumed to receive $-\sum_{t'=0}^{\infty} \delta_i^{t'} C_i(x_{i,t'})$.

34 *Recognition probabilities:* Given that our analysis builds on the literature on contests, e.g.,
 35 Nitzan [25], the structure on the recognition probability closely follows the one on the “contest
 36 success function” in that literature. In particular, I make the following assumptions:

37 **A.1.** Let $p_i(x_i, \mathbf{x}_{-i}) : [0, \frac{1}{c_i}] \times \prod_{j \neq i} [0, \frac{1}{c_j}] \rightarrow [0, 1]$ be player i 's recognition probability with

these properties:

39 (a) $p_i(\mathbf{x})$ is twice continuously differentiable in all arguments.

⁶ In Section 6, I briefly discuss an extension in which effort has a persistent effect on recognition.

- 1 (b) $\sum_i p_i(\mathbf{x}) = 1$, $p_i(\mathbf{0}) = \frac{1}{n}$; and $p_i(x_i, \mathbf{0}) = 1$, $\frac{\partial}{\partial x_i} p_i(0, \mathbf{x}_{-i}) > \frac{\partial}{\partial x_i} p_i(x_i, \widehat{\mathbf{x}}_{-i})$ for $x_i > 0$ and $\mathbf{x}_{-i} \geq \widehat{\mathbf{x}}_{-i}$.⁷
- 3 (c) (Diminishing marginal returns) $\frac{\partial}{\partial x_i} p_i(\mathbf{x}) > 0$, $\frac{\partial^2}{\partial x_i^2} p_i(\mathbf{x}) < 0$; and $\frac{\partial}{\partial x_j} p_i(\mathbf{x}) < 0$, $\frac{\partial^2}{\partial x_j \partial x_k} p_i(\mathbf{x}) > 0$ for $j, k \neq i$.
- 5 (d) (Symmetry) $p_i(x_i, \mathbf{x}_{-i}) = p_i(x_i, \widehat{\mathbf{x}}_{-i})$, where $\widehat{\mathbf{x}}_{-i}$ is any permutation of \mathbf{x}_{-i} .

Part (b) provides tie-breaking and boundary conditions in case of no effort by some agent(s).

7 Part (c) says that player i 's recognition probability increases in his own effort and decreases in rivals', both at a decreasing rate. Part (d) is an anonymity property implying that recognition depends only on players' efforts, and not on their identities. In particular, if two players exert the same effort, then their recognition probabilities must be equal.

11 In what follows, I will have to frequently impose more structure on the recognition probabilities, in particular to guarantee the uniqueness of equilibrium efforts and payoffs, and also to characterize the social cost. In such cases, I assume⁸

13 **A.2.** Let $p_i(\mathbf{x}) : [0, \frac{1}{c_i}] \times \prod_{j \neq i} [0, \frac{1}{c_j}] \rightarrow [0, 1]$ be player i 's recognition probability, such that

$$15 \quad p_i(\mathbf{x}) = \begin{cases} \frac{f(x_i)}{\sum_j f(x_j)} & \text{if } \mathbf{x} \neq \mathbf{0}, \\ \frac{1}{n} & \text{if } \mathbf{x} = \mathbf{0}, \end{cases}$$

where $f(0) = 0$, $f'(x_i) > 0$, $f''(x_i) \leq 0$, and the elasticity of the "production function", f , defined as $\varepsilon(x_i) \equiv \frac{f'(x_i)x_i}{f(x_i)}$ is weakly decreasing.

17 Note that A.2 holds for many well-known functions used in the rent-seeking literature, e.g., x_i^α with $\alpha \in (0, 1]$, $1 - e^{-x_i}$, and $\ln(1 + x_i)$. Note also that the properties of $f(x_i)$ imply $\varepsilon(x_i) \in (0, 1]$. However, these properties are not sufficient for $\varepsilon(x_i)$ to be weakly decreasing. A counterexample is $f(x_i) = x_i + \ln(1 + x_i)$.

21 As alluded to in the Introduction, there are three noteworthy features of our model. First, it endogenizes the recognition process. Absent strict institutional and organizational procedures that assign the proposal rights, it is conceivable that agents will expend resources to claim the rents associated with proposal power. Here, I simply follow the rent-seeking literature and assume that agents compete for these rents. Indeed, at its core, this paper combines the two literatures on multilateral bargaining with an exogenous recognition rule and the rent-seeking contests, admitting each as a special case. On the one hand, when $\mathbf{x} = \mathbf{0}$, the model reduces to the previous models of sequential bargaining with an exogenous recognition process.⁹ On the other hand, when $\mathbf{x} \neq \mathbf{0}$, and players put no weight on the future or acceptance of a proposal requires only one vote, the model coincides with the standard rent-seeking model, in which a group of players

⁷ I define the ordering relation " \geq " to be such that for any two vectors $\mathbf{a}, \mathbf{b} \in R^m$, $\mathbf{a} \geq \mathbf{b}$ if $a_j \geq b_j$ for all $j \in \{1, \dots, m\}$. Similarly, I will say $\mathbf{a} > \mathbf{b}$ if $a_j > b_j$ for all $j \in \{1, \dots, m\}$.

⁸ This functional form is commonly assumed in the contest literature, and one axiomatic derivation can be found in Skaperdas [35]. I could easily introduce heterogeneity in f ; but this would be equivalent to cost heterogeneity and hence not change the qualitative results.

⁹ I consider an extension that elaborates on this point in Section 6.

1 compete to win a fixed prize. In general, though, agents will compete to win the *endogenous* and
possibly different prizes from proposing that are determined through the bargaining process.¹⁰

3 Second, our model assumes that effort has no long-lasting effect on recognition. This is a
reasonable approximation in cases where negotiating parties need to renew the support for their
5 proposals. For instance, in mediated bargaining, parties might have to repeat their efforts for the
recognition of their proposals, if the mediator is short-lived.¹¹ Third, players may differ both in
7 their discount factors (as is usual in many bargaining settings) and in their marginal costs. I will
show that in general, the two sources of heterogeneity will have different implications.

9 I now describe the solution concept. Let H_t be the history of the game that contains the identity
of proposers, proposals that have been made, and actions taken up to period t . In period t , player
11 i exerts effort $x_{i,t}(H_t)$ and takes action $a_{i,t}(H_t)$ such that

$$a_{i,t}(H_t) \in \begin{cases} S & \text{if player } i \text{ is the proposer,} \\ \{\text{accept, reject}\} & \text{otherwise.} \end{cases}$$

13 A strategy ξ_i for player i describes a sequence of efforts and actions, $\{x_{i,t}(H_t), a_{i,t}(H_t)\}_{t=1}^{\infty}$. A
strategy profile, $\xi \equiv (\xi_1, \dots, \xi_n)$, is stationary if it is time and history independent. Furthermore, a
15 strategy profile is a subgame perfect equilibrium (SPE) if it constitutes a Nash equilibrium in each
period, and it is a SSPE, henceforth “equilibrium”, if it is both stationary and subgame perfect.
17 Intuitively, an SSPE calls for the same actions in each continuation game followed by rejection of
an offer on the table. There are three main reasons why I focus on the SSPE. First, unlike the bilat-
19 eral bargaining game studied by Rubinstein [33], multilateral bargaining games entail a plethora
of SPE (see, e.g., [2,3,17,36]). However, the stationarity restriction often dramatically reduces
21 the equilibrium set and hence is widely used in the literature (see, e.g., [2,3,8,10,11,15,22,23]).
Second, an SSPE may entail the least “complexity” in certain bargaining games similar to the one
23 analyzed here [4] and therefore serve as a natural focal point. Third, it is analytically tractable.

25 To fix intuition behind costly recognition and voting rules, I first examine the case with the
unanimity rule, and relax this assumption in Section 4.

3. Unanimity rule

27 Suppose a proposal requires the unanimous approval of all agents in order to be implemented,
i.e., $k = n$. Let v_i denote the expected equilibrium payoff for player i before efforts are chosen
29 and the identity of the proposer is revealed. When not the proposer, a player will accept a proposal
so long as he is allocated an amount no less than his continuation payoff. Since the proposer
31 maximizes his own share of the surplus, each nonproposer will be offered exactly this payoff,
resulting in no equilibrium delays. Thus, to determine the effort level, a player i needs to take
33 two possibilities into account. First, with probability $p_i(\mathbf{x})$, he is recognized to propose, in which
case he offers the continuation values to all other agents, i.e., $\delta_j v_j$ for all $j \neq i$, while retaining
35 the rest of the surplus, $1 - \sum_{j \neq i} \delta_j v_j$, for himself. Second, with probability $1 - p_i(\mathbf{x})$, someone
37 else is recognized, in which case he expects to receive his continuation value, $\delta_i v_i$. Overall, the

¹⁰ A strand of the rent-seeking literature, e.g., Leininger [20], and Nti [26], considers cases in which agents attach different *exogenous* values to the prize.

¹¹ There are other bargaining situations in which agents’ recognition might also have a persistent component. I investigate this possibility in Section 6.

1 expected equilibrium payoff for player i satisfies the following dynamic program:

$$v_i = \max_{x_i \in [0, \frac{1}{c_i}]} \left\{ p_i(x_i, \mathbf{x}_{-i}) \left[1 - \sum_{j \neq i} \delta_j v_j \right] + [1 - p_i(x_i, \mathbf{x}_{-i})] \delta_i v_i - c_i x_i \right\}, \quad (1)$$

3 or, equivalently

$$v_i = \max_{x_i \in [0, \frac{1}{c_i}]} \left\{ p_i(x_i, \mathbf{x}_{-i}) \left[1 - \sum_j \delta_j v_j \right] + \delta_i v_i - c_i x_i \right\}. \quad (2)$$

5 Taking the derivative of the terms inside the brackets yields

$$\text{FOC} : \frac{\partial p_i(x_i, \mathbf{x}_{-i})}{\partial x_i} \left[1 - \sum_j \delta_j v_j \right] - c_i \leq 0 \quad (= 0 \text{ if } x_i > 0). \quad (3)$$

7 The condition in (3) reveals that player i 's effort choice is influenced by the (net) prize he expects to receive upon being recognized and his marginal cost. The size of the prize is $\pi_i^n \equiv 1 - \sum_j \delta_j v_j$,

9 where superscript of π_i^n refers to the unanimity rule. Somewhat surprisingly, this prize is *equal* across agents, *irrespective* of their discount factors.¹² The intuition is that when recognized to be the proposer, player i receives $1 - \sum_{j \neq i} \delta_j v_j$ after buying out the votes of all other agents.

11 However, since player i 's vote is not bought out by another player in this case, he also forgoes his continuation value, $\delta_i v_i$. The net prize for player i is thus the residual surplus after he pays for all votes *including* his own.

13 Finding the equilibrium under the unanimity rule amounts to finding a pair of (\mathbf{x}, \mathbf{v}) that satisfies (2) for all agents. To distinguish these prize and cost effects, I first consider the case where players differ only in their discount factors.

15 **Proposition 1.** *Suppose $p_i(\mathbf{x})$ satisfies A.1 and $c_i = c$ for all $i \in N$. Then, under the unanimity rule, there exists a unique equilibrium such that for all $i, j \in N$*

- 17
- $x_i = x_j > 0$.
 - $p_i(\mathbf{x}) = p_j(\mathbf{x}) = \frac{1}{n}$.
 - $(1 - \delta_i)v_i = (1 - \delta_j)v_j$.

23 The proofs of this and subsequent results are relegated to an appendix. As explained above, the first two parts of Proposition 1 follow because all agents expect to receive the same prize from proposing, and, given equal marginal costs, they exert the same effort. This also means each agent is equally likely to propose in equilibrium. The last part of Proposition 1 confirms our intuition that the more patient agent receives a higher equilibrium payoff, by simply being able to reject unfavorable offers.

25 When agents also differ in their marginal costs of effort, the results in Proposition 1 are modified in an intuitive way. However, we somewhat forgo the generality by relying on A.2.

¹² This fact has been also observed in the multilateral bargaining literature, e.g., Merlo and Wilson [23].

1 **Proposition 2.** Suppose $p_i(\mathbf{x})$ satisfies A.2. Then, under the unanimity rule, there exists a unique
 equilibrium with these properties: $x_l > 0$ for some $l \in N$, and if $c_i < c_j$ for some $i, j \in N$, then

- 3 • $x_i \geq x_j$,
 • $p_i(\mathbf{x}) \geq p_j(\mathbf{x})$,
 5 • $(1 - \delta_i)v_i \geq (1 - \delta_j)v_j$,

where strict inequality holds whenever $x_i > 0$.

7 According to Proposition 2, agents take advantage of being more efficient by expending a
 greater effort to propose. Again, this is so regardless of their discount factors. The last part of
 9 Proposition 2 implies that all else being equal, i.e., the discount factors are the same, the more
 efficient agent receives a greater payoff. However, it is possible that such an agent may end up
 11 with a lower payoff if he is sufficiently impatient relative to others. This is intuitive because both
 cost efficiency and patience are sources of bargaining power. I illustrate this point with a simple
 13 example.¹³

15 **Example 1.** Suppose there are two agents, $i = 1, 2$ and $p_i(\mathbf{x})$ satisfies A.2 with $f(x_i) = x_i$. It
 is easy to verify that in equilibrium, both agents exert strictly positive efforts such that total costs
 are equal and given by

$$c_i x_i = \frac{(1 - \delta_i)(1 - \delta_j)}{\frac{c_i}{c_j}(1 - \delta_i) + \frac{c_j}{c_i}(1 - \delta_j) + 2(1 - \delta_i)(1 - \delta_j)}. \quad (4)$$

17 This implies agent i is recognized with probability $p_i = \frac{c_j}{c_i + c_j}$. Moreover, agent i 's expected
 19 share from surplus¹⁴ is

$$\bar{s}_i = \frac{(1 - \delta_j) \left[1 + \frac{c_i}{c_j}(1 - \delta_i) \right]}{(1 - \delta_j) + \left(\frac{c_i}{c_j} \right)^2 (1 - \delta_i) + 2 \frac{c_i}{c_j} (1 - \delta_i)(1 - \delta_j)}. \quad (5)$$

21 Subtracting the expression in (4) from (5), we find i 's expected payoff:

$$v_i = \frac{(1 - \delta_j)}{(1 - \delta_j) + \left(\frac{c_i}{c_j} \right)^2 (1 - \delta_i) + 2 \frac{c_i}{c_j} (1 - \delta_i)(1 - \delta_j)}. \quad (6)$$

23 Inspecting (4) and (5), it is clear that as agent i 's relative cost advantage increases, i.e., $\frac{c_i}{c_j}$ gets
 smaller, he proposes with a greater probability, and grabs a larger share from the surplus. Although
 25 this might mean a higher total cost, his (net) expected payoff in (6) increases. The positive effect
 of i 's relative cost advantage may, however, lose its strength with his relative impatience. In
 27 particular, as $\delta_j \rightarrow 1$, $v_i \rightarrow 0$, regardless of i 's cost advantage.

29 An important aspect of our model is that agents engage in socially wasteful activities to increase
 their chances of recognition. Not surprisingly, the extent of social cost depends on parameters of

¹³ The details of this and other examples are available from the author upon request.

¹⁴ Clearly, the expected share is $\bar{s}_i = p_i[1 - \delta_j v_j] + (1 - p_i)\delta_i v_i$.

1 the bargaining environment, especially on the group heterogeneity and the number of agents. To
 2 see the impact of each parameter, I first compute the equilibrium social cost, SC .

3 **Lemma 1.** *Suppose $p_i(\mathbf{x})$ satisfies A.2. Then, under the unanimity rule, the social cost is
 4 given by*

$$5 \quad SC = \sum_i c_i x_i = \frac{1 - \sum_i \bar{p}_i(\mathbf{x})}{1 - \sum_i \bar{p}_i(\mathbf{x}) + \sum_i \frac{\bar{p}_i(\mathbf{x})}{1 - \delta_i}}, \quad (7)$$

6 where $\bar{p}_i(\mathbf{x}) \equiv (1 - \varepsilon(x_i))p_i(\mathbf{x}) + \varepsilon(x_i)(p_i(\mathbf{x}))^2$.

7 Using the concept of the mean-preserving spread as the measure of heterogeneity in the group
 8 with respect to the parameter in question,¹⁵ the following result records the properties of the
 9 social cost.

Proposition 3. *Suppose $p_i(\mathbf{x})$ satisfies A.2 and the voting rule is unanimity.*

- 11 • Given $c_i = c$ for all $i \in N$, SC decreases with the group heterogeneity in δ_i 's.
 12 • Given $\delta_i = \delta$ for all $i \in N$, and $f(x_i) = x_i$, SC decreases with the group heterogeneity in c_i 's.
 13 • Given $c_i = c$ and $\delta_i = \delta$ for all $i \in N$, SC increases with n .

14 To understand Proposition 3, I first note that all else being equal, an agent's equilibrium payoff
 15 increases at an increasing rate in his discount factor.¹⁶ This is because a higher discount factor
 16 improves one's bargaining power not only in the current period but also in every period following
 17 a rejection, all of which then feed back into the equilibrium payoff. Armed with this observation,
 18 the intuition behind the first part of Proposition 3 easily follows: As the group becomes more
 19 heterogenous in time preferences, it contains agents with discount factors closer to both extremes.
 20 Although the presence of less patient agents who, according to Proposition 1, demand a lower
 21 share from the surplus raises the prize from proposing, the presence of more patient agents
 22 reduces it, to the extent that the overall prize, i.e., π_i^n , is smaller, and so is the incentive to propose.
 23 Put differently, the presence of "tough" bargainers who refuse to settle for little helps reduce
 24 wasteful efforts.¹⁷ Indeed, as *some* agent i becomes arbitrarily patient, the social cost vanishes,
 25 i.e., $SC \rightarrow 0$, for $\delta_i \rightarrow 1$. However, it is also the agent i in this case who benefits most from
 26 the cost savings, since $v_i \rightarrow 1$ for $\delta_i \rightarrow 1$. A similar intuition holds for cost heterogeneity.¹⁸ In
 27 particular, a lower marginal cost raises one's payoff not only because of its direct effect but also
 because of its strategic effect. Finally, the competition becomes more intense in a larger group, as

¹⁵ In general, $\theta' = (\theta'_1, \dots, \theta'_n)$ is a mean-preserving spread of $\theta'' = (\theta''_1, \dots, \theta''_n)$ if (1) $\sum_i \theta'_i = \sum_i \theta''_i$ and (2) $\theta'_j \geq \theta''_j$
 if and only if $\theta'_j \geq \frac{1}{n} \sum_i \theta''_i$ for $j \in N$.

¹⁶ This property can be easily verified in general, and it also holds for the standard two-agent Rubinstein bargaining.

¹⁷ The rent-seeking literature also recognizes the fact that unevenly matched contenders might waste fewer resources. See, e.g., Che and Gale [9], Esteban and Ray [12], Leininger [20], and Nti [26]. Viewed as a one-shot rent-seeking game in equilibrium, agents in the present bargaining setup are identical with respect to the prize they compete for. The heterogeneity comes into play in determining the endogenous prize.

¹⁸ Although the analysis of cost heterogeneity requires an additional restriction that $f(x_i) = x_i$, I conjecture it will hold in general. Yet, I have been unable to prove this.

1 recorded in the last part of Proposition 3. The reason is that as the number of negotiating agents
 2 increases, they expect recognition to be costlier and therefore have lower continuation values.
 3 This raises the prize from proposing by making votes cheaper to buy out¹⁹ and consequently
 4 heats up the competition to propose.

5 The role of group heterogeneity in reducing the social cost can provide an alternative expla-
 6 nation as to why organizations may treat identical agents unequally. For instance, professional
 7 partnerships and academic departments assign titles such as associate and senior associate to their
 8 members, which make some members more permanent in the organization than others. These titles
 9 often are not linked to significant job differences, and as the model predicts, more permanent
 10 members receive a greater share from the surplus.²⁰

11 4. k-Majority rule

12 I now relax the unanimity rule assumption granting each agent veto power, and extend the frame-
 13 work to general voting procedures in which a proposal requires $k \in \{1, \dots, n\}$ votes (including
 14 the proposer's) to be accepted. The analysis, however, becomes significantly more complicated.
 15 This is because a proposer wants to buy out the votes of the cheapest "winning coalition", which
 16 may vary across agents.

17 Let ψ_{ij} be the probability that player i includes j in his offer or winning coalition. We modify
 18 (1) as follows. If player i is recognized with $p_i(\mathbf{x})$, then he pays the continuation values of players
 19 in his winning coalition. Let w_i denote the total payment made by player i , where

$$w_i \equiv \sum_{j \neq i} \psi_{ij} \delta_j v_j. \quad (8)$$

21 If player i is not recognized, however, he will be offered his continuation value, as long as he
 22 is in the proposer's winning coalition, which happens with probability $\mu_i(\mathbf{x})$, where

$$\mu_i(\mathbf{x}) \equiv \sum_{j \neq i} p_j(\mathbf{x}) \psi_{ji}, \quad (9)$$

23 and $0 \leq \mu_i(\mathbf{x}) \leq 1 - p_i(\mathbf{x})$.

24 Overall, player i solves the following dynamic program:

$$v_i = \max_{x_i \in [0, \frac{1}{c_i}]} \{ p_i(\mathbf{x})(1 - w_i) + \mu_i(\mathbf{x}) \delta_i v_i - c_i x_i \}. \quad (10)$$

25 The optimal effort choice requires²¹, ²²

$$\text{FOC} : \frac{\partial p_i(\mathbf{x})}{\partial x_i} \pi_i^k - c_i \leq 0 \quad (= 0 \text{ if } x_i > 0), \quad (11)$$

¹⁹ Indeed, given $\delta_i = \delta$ for all i , $\pi_i^n = 1 - n\delta v_i$ increases in n .

²⁰ In a recent paper, Winter [38] provides an alternative incentive-based explanation for the same phenomenon. He argues that identical agents each performing a complementary task may be rewarded differently for a successful project to minimize the coordination problem among them.

²¹ To save on notation, I sometimes omit arguments of functions whenever there is no confusion.

²² Given that $\frac{\mu_i(\mathbf{x})}{1-p_i(\mathbf{x})} = \sum_{j \neq i} \frac{f(x_j)}{f(x_j)} \psi_{ji}$, which is independent of x_i , it is clear that the SOC holds.

1 where the prize from proposing is now $\pi_i^k \equiv 1 - w_i - \frac{\mu_i}{1-p_i} \delta_i v_i$ and I make use of the facts
 $\frac{\partial p_i}{\partial x_i} = \frac{\varepsilon(x_i)}{x_i} p_i (1 - p_i)$ and $\frac{\partial p_j}{\partial x_i} = -\frac{\varepsilon(x_i)}{x_i} p_i p_j$ for $j \neq i$.

3 Eq. (11) reveals that as for the unanimity rule, player i 's effort choice is shaped by the prize and
 cost effects. The prize from proposing, π_i^k , is once again the difference between the residual surplus,
 5 $1 - w_i$, to be gained from being the proposer and the forgone expected payment, $\frac{\mu_i}{1-p_i} \delta_i v_i$, to be
 earned from being a nonproposer but included in the winning coalition.²³ For the unanimity rule,
 7 since $\mu_i = 1 - p_i$, π_i^k reduces to π_i^n , as it should. Unlike under the unanimity rule, however, agents
 do not necessarily compete for the same prize under a k -majority rule, because each proposer
 9 may include a different set of $k - 1$ players in the proposal. Nonetheless, it seems intuitive that
 agents with relatively more expensive votes would expect to be excluded from winning coalitions
 11 and thus would have more to gain from proposing. The following result confirms this intuition
 and provides an additional insight.

13 **Lemma 2.** *Suppose the voting rule is k -majority and $p_i(\mathbf{x})$ satisfies A.2. Moreover, suppose, in
 equilibrium, one of the following two conditions holds: for some $i, j \in N$,*

- 15 • $\delta_j v_j < \delta_i v_i$, or
 • $\delta_j v_j = \delta_i v_i$, $\delta_j \leq \delta_i$ and $c_i \leq c_j$.

17 *Then, in equilibrium, $\pi_j^k \leq \pi_i^k$.*

Recall that when not the proposer, player i 's vote can be bought out by paying him his con-
 19 tinuation payoff, $\delta_i v_i$. Thus, the first part of Lemma 2 provides a convenient comparison of the
 prizes based on the “prices” of agents’ votes. The second part reveals that even if the equilibrium
 21 prices of two agents’ votes are equal, they might expect different prizes from proposing. This is
 because the more patient and/or more efficient agent is supposed to have a greater off-equilibrium
 23 continuation value, and thus he is more likely to be excluded from winning coalitions. This raises
 his stakes from proposing, and induces him to incur a greater effort cost, which, in turn, lowers his
 25 off-equilibrium continuation value. (This point is illustrated in Example 2 below.) The following
 proposition further refines our intuition.

27 **Proposition 4.** *Suppose $p_i(\mathbf{x})$ satisfies A.2. Then, under a k -majority voting rule, there exists a
 unique equilibrium pair of (\mathbf{x}, \mathbf{v}) and it has these properties: $x_l > 0$ for some $l \in N$, and if $\delta_j \leq \delta_i$
 29 and $c_i \leq c_j$ for some $i, j \in N$, then*

- 31 • $\delta_i v_i \geq \delta_j v_j$.
 • $x_i \geq x_j$.
 • $p_i(\mathbf{x}) \geq p_j(\mathbf{x})$.

33 According to the first part of Proposition 4, a more patient and/or more efficient agent has a
 higher continuation value. This is because if in the winning coalition, such an agent can generate a
 35 favorable offer for himself by simply rejecting the unfavorable ones. However, this also means his
 vote is relatively more expensive, and thus less desirable to be bought out. Realizing this possibility,
 37 such an agent attaches a greater prize to proposing (implied by Lemma 2) and hence exerts a greater

²³ Indeed, as alluded to earlier, in equilibrium, the bargaining game reduces to a one-shot rent-seeking game where
 player i wins the prize π_i^k . Note also that $\frac{\mu_i}{1-p_i}$ is the probability that player i is in the winning coalition conditional on
 not proposing.

Table 1
Dissipation of cost advantage

	Agent 1	Agent 2	Agent 3
c_i	1	1.02	1.05
v_i	.159	.159	.159
p_i	.364	.337	.299
π_i	.804	.787	.766
μ_i	.234	.322	.443

1 effort to propose, as recorded in the rest of the proposition. In terms of the equilibrium, there is
 2 a trivial multiplicity (see also [2,3]).²⁴ Yet, the equilibrium effort and payoffs are unique, which
 3 serves our purposes.²⁵

4 While Proposition 4 provides a clear and intuitive comparison of agents' equilibrium continua-
 5 tion values, it is also important to compare their expected payoffs, v_i . Observe that if $\delta_i = \delta_j$ for
 6 agents i and j , then Proposition 4 implies that the more efficient agent obtains a weakly higher
 7 payoff. Under the unanimity rule, this inequality becomes strict whenever the agents in question
 8 exert positive efforts (Proposition 2). However, it turns out that the same is not true for a nonuna-
 9 nimity rule. That is, even if $\delta_i = \delta_j$ and $c_i < c_j$ for some $i, j \in N$, it is possible that $v_i = v_j$. I
 10 illustrate this point and the role of cost heterogeneity on the social cost in the following example,
 11 and then turn my attention to the case where agents have equal costs but different discount factors
 in Example 3.

12 **Example 2.** Consider a three-agent bargaining, where agreement requires a simple majority, i.e.,
 13 $n = 3$ and $k = 2$. Moreover, let $c_1 \leq c_2 \leq c_3$, $\delta_i = \delta$ for all i , and $p_i(\mathbf{x})$ satisfy A.2 with $f(x_i) = x_i$.

14 *Dissipation of cost advantage:* One can show that *all* agents obtain the same equilibrium payoff
 15 given by

$$16 \quad v_i = \frac{\sum_i \frac{1}{1 + p_i} - 2}{(1 + \delta) \sum_i \frac{1}{1 + p_i} - 3\delta} \quad (12)$$

17 if and only if $c_1(c_2 + c_3) - c_2c_3 \geq 0$. That is, an equal-payoff equilibrium exists if only if agents'
 18 marginal costs are not *too* different. To better explain the intuition, I consider the following
 19 numerical example with $\delta = .9$ summarized in Table 1. Inspecting Table 1, note, for instance,
 20 that agent 1, being the most efficient, is expected to propose with the highest probability and have
 21 the highest (off-equilibrium) continuation payoff, which makes his vote the least desirable by
 22 others, as reflected in μ_i 's. This in turn makes his prize from proposing the highest, and leads him
 23 to exert the highest effort, dissipating his initial cost advantage. As noted above, there is also a
 24 trivial multiplicity of equilibria here. In particular, agents form their coalitions with these mixed
 25 strategies: $\psi_{12} = .821(.078 + \psi_{31})$ and $\psi_{21} = .886(.782 - \psi_{31})$ for $\psi_{31} \in [0, .782]$.

²⁴ Example 2 demonstrates this trivial multiplicity of equilibria.

²⁵ Eraslan [10] shows the uniqueness of equilibrium payoffs in the Baron and Ferejohn model with an exogenous recognition rule.

Table 2

	Agent 1	Agent 2	Agent 3
(a)			
c_i	.8	1	1.2
v_i	.223	.137	.136
p_i	.504	.361	.135
π_i	.877	.851	.753
μ_i	0	.135	.865
(b)			
c_i	.7	1	1.3
v_i	.307	.143	.037
p_i	.564	.369	.067
π_i	.966	.952	.837
μ_i	0	.067	.933

1 *The possibility of an increase in social cost with cost heterogeneity:* Let us first examine
 2 the impact of cost heterogeneity on the social cost when, in equilibrium, agents end up with
 3 equal payoffs. Since $\frac{1}{1+p_i}$ is decreasing and convex in p_i , the payoff v_i in (12) increases in
 4 cost heterogeneity, leading to a lower social cost $\sum_i c_i x_i = 1 - \sum_i v_i$. This similarity to the
 5 case with unanimity rule (Proposition 3) comes from the fact that all agents have a positive and
 6 significant probability of being included in winning coalitions, which curbs their incentives to
 7 propose. However, unlike the unanimity rule, when cost heterogeneity is so severe that low-cost
 8 agents are excluded in the others' offers, this conclusion may be reversed with the majority rule.
 9 I now demonstrate this point by allowing agents' marginal costs to be sufficiently different so
 10 that in equilibrium $v_3 < v_2 < v_1$. In terms of cost heterogeneity, I consider the following mean-
 11 preserving spread on marginal costs: $c_1 + c_3 = 2$ and $c_2 = 1$. The equilibrium outcomes for two
 12 cases are reported in Table 2a and b.

13 Comparing Table 2a and b, note that the social cost, $\sum_i c_i x_i = 1 - \sum_i v_i$, goes up from .504 to
 14 .513, as the group becomes more heterogenous. The intuition is that a more heterogenous group in
 15 Table 2b contains a more efficient agent 1 and a less efficient agent 3. While this means a greater
 16 payoff for 1 and a lower payoff for 3, contrary to the case with the unanimity rule, it increases
 17 the stakes from proposing for all agents. This is because the most expensive vote of agent 1 is not
 18 needed by others.

19 Next, I turn my attention to the impact of patience on the equilibrium outcome with majority
 20 rule. To do so, I assume that agents possess equal marginal costs but different discount factors.
 21 Under the unanimity rule, Proposition 1 implies that the more patient agent necessarily receives a
 22 greater payoff. Under a nonunanimity rule, however, this is not true. Furthermore, unlike the case
 23 with heterogenous costs, although the more patient agent obtains a weakly higher continuation
 24 value, he may end up with a lower payoff than a less patient agent. I demonstrate these points by
 25 continuing the setup in Example 2.

26 **Example 3.** Consider again a three-agent bargaining, where agreement requires a simple ma-
 27 jority, and $p_i(\mathbf{x})$ satisfies A.2 with $f(x_i) = x_i$. Also, let $c_i = 1$ for all i . Suppose the equilib-
 28 rium continuation values are such that $\delta_1 v_1 < \delta_2 v_2 < \delta_3 v_3$. If recognized in a given period,

1 agent 1 then offers an allocation $(s_1, s_2, s_3) = (1 - \delta_2 v_2, \delta_2 v_2, 0)$ whereas agents 2 and 3 offer
 (2) $(\delta_1 v_1, 1 - \delta_1 v_1, 0)$ and $(\delta_1 v_1, 0, 1 - \delta_1 v_1)$, respectively. These allocations imply (a) $w_1 = \delta_2 v_2$,
 3 $w_2 = w_3 = \delta_1 v_1$, and (b) $\mu_1 = 1 - p_1$, $\mu_2 = p_1$, $\mu_3 = 0$.

4 *Disadvantages of being patient:* It can be verified that in equilibrium, recognition probabilities
 5 are given by

$$p_1 = \frac{1}{3} \left(2 - \frac{\pi_3}{\pi_1} \right), \quad p_2 = \frac{1}{3} \left(\frac{\pi_3}{\pi_1} + \frac{\pi_1}{\pi_3} - 1 \right), \quad \text{and} \quad p_3 = \frac{1}{3} \left(2 - \frac{\pi_1}{\pi_3} \right). \quad (13)$$

7 Moreover, the following equation uniquely identifies $\frac{\pi_1}{\pi_3}$ for a given δ_2 :

$$1 - \frac{\pi_1}{\pi_3} = \frac{\delta_2 p_2^2}{1 - \delta_2 p_1(1 + p_2)}. \quad (14)$$

9 Since there is no convenient closed-form solution to (14), however, I proceed by fixing δ_2 .²⁶
 Let $\delta_2 = .6$. Then, (14) reveals $\frac{\pi_1}{\pi_3} = .911$, which in turn reveals $p_1 = .301$, $p_2 = .336$, and
 11 $p_3 = .363$. Moreover, from (10) and (11), we have $\frac{v_1}{v_2} = \frac{0.554}{1 - \delta_1}$ and $\frac{v_2}{v_3} = 1.131$. The initial
 13 equilibrium condition $\delta_1 v_1 < \delta_2 v_2 < \delta_3 v_3$ we imposed is now satisfied if $\delta_1 \in [0, .519]$ and
 $\delta_3 \in [.678, 1)$. With these restrictions in mind, we find $\frac{v_1}{v_2} > 1$ if and only if $\delta_1 \geq .446$. In sum,
 for $\delta_1 \in [0, .519]$, $\delta_2 = .6$ and $\delta_3 \in [.678, 1)$, we have $\delta_1 v_1 < \delta_2 v_2 < \delta_3 v_3$ and

$$\begin{aligned} 15 \quad v_1 \geq v_2 > v_3 & \quad \text{if } \delta_1 \in [.446, .519), \\ v_2 > v_1 \geq v_3 & \quad \text{if } \delta_1 \in [.373, .446), \\ 17 \quad v_2 > v_3 > v_1 & \quad \text{if } \delta_1 \in [0, .373). \end{aligned} \quad (15)$$

As a benchmark, I also consider the case where recognition is *costless*, and $p_i = \frac{1}{3}$ for all i .
 19 For $\delta_2 = .6$, $\delta_1 \in [0, .5)$ and $\delta_3 \in [.75, 1)$, we have the equilibrium with $\delta_1 \tilde{v}_1 < \delta_2 \tilde{v}_2 < \delta_3 \tilde{v}_3$,
 and

$$\begin{aligned} 21 \quad \tilde{v}_1 \geq \tilde{v}_2 > \tilde{v}_3 & \quad \text{if } \delta_1 \in [.4, .5), \\ \tilde{v}_2 > \tilde{v}_1 \geq \tilde{v}_3 & \quad \text{if } \delta_1 \in [.25, .4), \\ 23 \quad \tilde{v}_2 > \tilde{v}_3 > \tilde{v}_1 & \quad \text{if } \delta_1 \in [0, .25). \end{aligned} \quad (16)$$

Two insights emerge from the discussion so far. First, the impact of patience level on equilibrium
 25 payoffs changes dramatically with the voting rule. In particular, the agent who is more patient does
 not necessarily receive a higher payoff, when agreement requires a less than unanimous approval.
 27 In fact, for certain values of discount factors, the lowest payoff accrues to the most patient agent,
 i.e., agent 3.²⁷ The intuition is that by being patient, agent 3 is expected to possess a greater
 29 continuation payoff, making his vote more expensive. With the majority voting rule, however,
 this means agent 3 is excluded from the offers, when he is not the proposer. Second, comparing
 31 (15) and (16), we see that when agents can influence their recognition, a more patient agent is

²⁶ After some simplification, (14) reduces to $\delta_2 (\frac{\pi_1}{\pi_3})^3 - 3(3 - \delta_2) (\frac{\pi_1}{\pi_3})^2 + 3(3 - 2\delta_2) (\frac{\pi_1}{\pi_3}) + \delta_2 = 0$.

²⁷ This observation might seem puzzling in light of Corollary 2 of Eraslan [10], in which she notes, given the *exogenous* recognition rule $p_i = \frac{1}{n}$ and under general voting rules, patient agents cannot be worse off. I am grateful to Hulya Eraslan for pointing out an error in her finding.

1 able to tip the proposal power in his favor, and reduce the disadvantage of being excluded from
 2 the offers. For instance, for $\delta_1 \in [.25, .373]$, $\delta_2 = .6$ and $\delta_3 \in [.75, 1)$, whereas $\tilde{v}_1 \geq \tilde{v}_3$, we have
 3 $v_3 > v_1$.

4 *The possibility of an increase in social cost with discount factor heterogeneity:* Let us make
 5 the following mean-preserving spread on discount factors: $\delta_2 = .6$ and $\delta_1 + \delta_3 = 1$, where
 6 $\delta_1 \in [0, .519]$ and $\delta_3 \in [.678, 1)$. Clearly, as δ_1 decreases and δ_3 increases, the group becomes
 7 more heterogeneous. From (11), the social cost is given by $SC = \sum_i x_i = \sum_i p_i(1 - p_i)\pi_i$. Eq.
 8 (14) reveals that $\frac{\pi_1}{\pi_3}$ depends only on δ_2 , and from (13), so do p_i 's. Moreover, using the definition
 9 of π_i 's, we obtain

$$\pi_1 = \frac{1 - \zeta}{1 + \eta(1 - \zeta)},$$

$$\pi_3 = \frac{1}{1 + \eta(1 - \zeta)},$$

$$\pi_2 = \frac{p_1}{p_1 + p_3}\pi_1 + \frac{p_3}{p_1 + p_3}\pi_3,$$

10 where $\zeta \equiv \frac{\delta_2 p_2^2}{1 - \delta_2 p_1(1 + p_2)}$ and $\eta \equiv \frac{\delta_1}{1 - \delta_1} p_1^2$.

11 Note that as the group becomes more heterogeneous, all π_i 's and hence the social cost increase.
 12 This is in sharp contrast with the finding under the unanimity rule (Proposition 2) that heterogeneity
 13 in discounting always lowers social cost. The reason is twofold. First, unlike the unanimity rule,
 14 the presence of a more patient agent 3 has no cost-reducing effect, since his expensive vote need
 15 not be bought out under the majority rule. Second, as agent 1 becomes less patient, his vote gets
 cheaper, which raises the prize from proposing and intensifies the competition to propose.

17 5. Voting rules and distribution of surplus

18 Up to now, my analysis has focused on agents' equilibrium payoffs net of recognition costs.
 19 Perhaps equally important is the distribution of surplus, and it is well-known that the distri-
 20 bution is skewed toward the proposer's favor, as he gains a (temporary) monopoly power over
 21 nonproposers.²⁸ The extent of this power, however, hinges critically on the nonproposers' ability
 22 to reject an offer and wait for future ones. To investigate various factors that affect the equilibrium
 23 distribution of surplus, I restrict the previous analysis and assume that agents are identical, i.e.,
 24 $c_i = c$ and $\delta_i = \delta$ for all $i \in N$. Thus, there is a unique equilibrium pair of (\mathbf{x}, \mathbf{v}) such that all
 25 agents (a) possess the same payoff, v , (b) exert the same effort, x , and (c) propose with equal
 26 probability, i.e., $p_i = \frac{1}{n}$. In what follows, it is also more convenient to represent voting rules as the
 27 " r -majority", by defining $k \equiv rn + (1 - r)$ for some $r \in [0, 1]$.²⁹ For instance, the unanimity and
 28 the simple majority rules are equivalent to $r = 1$ and $\frac{1}{2}$, respectively. Since each player is equally
 29 likely to be in a winning coalition when not the proposer, $\psi_{ij} = \frac{k-1}{n-1} = r$ and $\mu_i = \frac{k-1}{n} = \frac{r(n-1)}{n}$.

²⁸ An obvious source of this monopoly power is nonproposers' discounting of the future. For nonunanimity voting rules, even if they do not discount the future, nonproposers may still value the future less, because of the fear of not being included in the winning coalition.

²⁹ In particular, the comparative static with respect to n becomes obscure with the k -majority, because k itself is often a function of n .

1 Inserting these facts into (10) yields

$$v = \frac{1}{n} - cx. \quad (17)$$

3 From (17), it is clear that in the absence of costly recognition, i.e., $x \rightarrow 0$, each agent receives
 5 an ex ante payoff of $v = \frac{1}{n}$, regardless of the voting rule and agents' patience [2]. The reason
 is that without costly recognition, there are no equilibrium inefficiencies. The following result
 summarizes how x (and hence v in (17)) changes with various parameters.

7 **Proposition 5.** *Suppose that $c_i = c$ and $\delta_i = \delta$ for all $i \in N$, and that $p_i(\mathbf{x})$ satisfies A.2. Then,
 9 there is a unique and symmetric equilibrium pair of (\mathbf{x}, \mathbf{v}) such that v increases in r and δ , and
 decreases in n whereas x decreases in r and δ , and ncx increases in n .*

11 When recognition is costly, Proposition 5 reveals that v increases and x decreases in r . As
 13 agreement requires more affirmative votes, it improves not only social efficiency but, interestingly,
 the individual payoff as well. The intuition is that whereas an increase in r reduces the payoff by
 15 requiring the proposer to buy out more votes, it also collectively and credibly commits agents not
 to exert too much effort by lowering the prize from proposing.³⁰ As a third effect, an increase in
 17 r also makes it more likely for a nonproposer to be included in an offer. Overall, the two positive
 effects associated with an increase in r outweigh the negative effect, and hence the individual
 19 payoff goes up. Similarly, when agents are more patient, their expected payoffs and hence the
 continuation values increase, making their votes more expensive. This in turn reduces the prize
 21 from proposing and the effort to propose, benefiting all agents. The last part of Proposition 5
 reveals that as n increases, given more intense competition, so does the total cost, ncx . This,
 however, reduces the individual payoff, v , as expected.³¹

23 In equilibrium, the surplus is divided between agents, in particular, between the proposer and
 nonproposers. The proposer receives a share of $s_p \equiv 1 - (k-1)\delta v = 1 - \delta r(n-1)v$, whereas each
 nonproposer expects to receive $s_{np} \equiv \frac{k-1}{n-1}\delta v = \delta r v$. Thus, the expected gain from proposing is

$$\Delta \equiv s_p - s_{np} = 1 - \delta r n v. \quad (18)$$

Corollary 1. Δ decreases in δ and r , and increases in n .

27 To understand Corollary 1, note first that for $x \rightarrow 0$, Eq. (18) reduces to $\Delta_0 = 1 - \delta r$. That is,
 29 in the absence of costly recognition, since nonproposers' payoffs are proportional to surplus, the
 expected gain from proposing is independent of n . Furthermore, since nonproposers possess a
 greater continuation payoff when they are more patient and/or a decision requires more unanimous
 31 agreement, Δ_0 is decreasing in δ and r .³² In the presence of costly recognition, how much non-
 proposers demand also depends on the degree of competition to propose. In particular, any factor

³⁰ It is easy to verify that the equilibrium prize from proposing is $\pi_i^r = 1 - \delta r n v$ and given that v increases in r , it decreases in r .

³¹ It is interesting to note that the effect of n on x is, in general, ambiguous (see Proof of Proposition 5). This is because as n increases, while each agent expects to propose with a lower probability, he also expects to receive a greater prize from proposing. The latter force is absent when $\delta = 0$ or $r = 0$, in which case the competition reduces to a one-shot rent-seeking game.

³² These observations are consistent with Harrington [16], who also considers the equilibrium distribution of surplus in a symmetric model much like Baron and Ferejohn [1,2] but with risk-averse players.

that intensifies the competition lowers future (off-equilibrium) payoffs, and therefore provides the proposer with an additional monopoly power over nonproposers. As with the unanimity case, an increase in n and/or a decrease in δ result in a greater competition, as recorded in Proposition 5. Similarly, as agreement requires more affirmative votes, the expected continuation payoff goes up for nonproposers, which reduces the proposer's expected gain.

Before proceeding, it is interesting to relate our results in this section to those of Inderst et al. [18]. As does the present research but within a static framework, Inderst et al. take a political view of resource allocation within organizations, where agents exert rent-seeking efforts to grab a share. They show that multidivisional organizations may manage wasteful activities more effectively than do single-tier ones, even though they offer more scope for organizational conflict—both at inter and intra-divisional levels. The main reason is that intra-divisional rent-seeking takes place only for a fraction of the overall prize. In the same vein, Muller and Warneryd [24] argue that in the absence of complete contracts, managers of a firm might prefer outside ownership to reduce internal conflict between them by essentially committing to lowering the prize to fight for. Combining these insights with my findings reveals the following testable observations: Organizations and firms that require more consensus in resource allocation are (a) less likely to divisionalize, and (b) less likely to benefit from outside ownership.³³

6. An extension: costly recognition with persistence

The analysis thus far has assumed that the recognition probabilities depend only on the current efforts. This seems a good approximation in cases where agents need to “push” for their proposals repeatedly. For instance, nations disputing over a territory might have to generate repeated support from the same countries with frequently changing leadership. Nonetheless, in many other cases, recognition appears to have a persistent or intrinsic component as well. For instance, negotiating agents might have already established some recognition on a specific issue, but their current efforts play a role, too. To capture this possibility, I now assume agent i is recognized with probability $q_i(\mathbf{x})$ that satisfies³⁴:

A.3. $q_i(\mathbf{x}) = \lambda\alpha_i + (1-\lambda)p_i(\mathbf{x})$, where $\lambda \in [0, 1]$, $\alpha_i \geq 0$ for all $i \in N$, and $\sum_i \alpha_i = \sum_i p_i(\mathbf{x}) = 1$ for all \mathbf{x} .

The bargaining model with $q_i(\mathbf{x})$ literally combines the one with exogenous probabilities, α_i , and the one examined above, admitting each as a special case. Thus, I only examine cases with $\lambda \in (0, 1)$ here. To see the potential impact of this generalization, consider first the case with the unanimity rule. By replacing $p_i(\mathbf{x})$ with $q_i(\mathbf{x})$ in (2), we obtain

$$v_i = \max_{x_i \in [0, \frac{1}{c_i}]} \left\{ q_i(\mathbf{x}) \left[1 - \sum_j \delta_j v_j \right] + \delta_i v_i - c_i x_i \right\}. \quad (19)$$

Differentiating the r.h.s. with respect to x_i and defining $\widehat{c}_i \equiv \frac{c_i}{1-\lambda}$ yield

$$\text{FOC} : \frac{\partial p_i(\mathbf{x})}{\partial x_i} \left[1 - \sum_j \delta_j v_j \right] - \widehat{c}_i \leq 0 \quad (= 0 \text{ if } x_i > 0). \quad (20)$$

³³ Note that the voting procedure has no bite in the static models of Inderst et al., and Muller and Warneryd.

³⁴ I am grateful to a referee for suggesting this extension.

1 Since (20) coincides with (3), it is clear that Proposition 1 holds with only a trivial modification.
 In particular, for $c_i = c$ for all i , we once again have $x_i = x_j$ and $p_i = p_j = \frac{1}{n}$. This implies, in
 3 equilibrium, that $q_i = \lambda\alpha_i + (1-\lambda)\frac{1}{n}$ and that if $\alpha_i > \alpha_j$, then $q_i \geq q_j$ and $(1-\delta_i)v_i \geq (1-\delta_j)v_j$.
 When agents also differ in their marginal costs, Proposition 2 follows with a slight modification,
 5 too. For instance, if $c_i < c_j$, then (20) reveals that $x_i \geq x_j$ and thus $p_i \geq p_j$. One then needs to
 compare q_i and q_j using the information on α_i and α_j .

7 When the voting rule is less than unanimity, it turns out that the impact of the persistence in
 recognition is similar to that of the marginal cost. To see this, let agents differ only in their α_i 's.
 9 Intuitively, the agent with a higher α_i is expected to propose with a greater probability, and possess
 a greater expected net payoff. This, however, makes his vote more expensive for others to buy out
 11 and gives him an additional incentive to expend effort to propose. I confirm this intuition in the
 following result.

13 **Proposition 6.** *Suppose that $\delta_i = \delta$ and $c_i = c$ for all i and that $p_i(\mathbf{x})$ and $q_i(\mathbf{x})$ satisfy A.2 and
 A.3 with $\lambda \in (0, 1)$, respectively. Then, there exists a unique equilibrium pair of (\mathbf{x}, \mathbf{v}) such that
 if $\alpha_i > \alpha_j$, then*

- 15 • $x_i \geq x_j$.
- 17 • $q_i(\mathbf{x}) > q_j(\mathbf{x})$.
- $v_i \geq v_j$.

19 The discussion so far suggests that the extension using A.3 does not alter our previous results
 with $\lambda = 0$ in any qualitative way. As expected, all else equal, the agent with a greater intrinsic
 21 recognition proposes with a greater probability and is weakly better off. Perhaps, an interesting
 new insight is that, all else being equal, the agent with a greater intrinsic recognition tends to
 23 reinforce his proposal power by exerting a greater effort.

Related to this extension, one can imagine that the intrinsic component itself is determined
 25 by the current and past efforts. That is, agent i 's intrinsic recognition in period $t \in \{0, 1, \dots\}$ is
 given by $\alpha_{i,t} = \varphi_i(\mathbf{X}_{1,t}, \dots, \mathbf{X}_{n,t})$, where $\mathbf{X}_{i,t} = (x_{i,0}, x_{i,1}, \dots, x_{i,t-1})$ denotes i 's effort history
 27 with $x_{i,-1} = 0$. While a full development of this generalization is beyond the scope of this paper,
 the following example demonstrates the value of future research in this direction.

29 **Example 4.** Consider the two-agent setup in Example 1, but now suppose agents simultaneously
 choose their efforts once-and-for-all in period 0. These efforts are then observed by both agents,
 31 and they determine agents' recognition probabilities in the subsequent bargaining game. In the
 unique equilibrium, both agents choose strictly positive efforts, and the total cost for agent i is
 33 given by

$$c_i \hat{x}_i = \frac{(1-\delta_i)(1-\delta_j)}{\frac{c_i}{c_j}(1-\delta_i)^2 + \frac{c_j}{c_i}(1-\delta_j)^2 + 2(1-\delta_i)(1-\delta_j)}. \quad (21)$$

35 This means that as in Example 1, agent i proposes with $p_i = \frac{c_j}{c_i+c_j}$. His expected share from the
 surplus is

$$\hat{s}_i = \frac{1-\delta_j}{(1-\delta_j) + \frac{c_i}{c_j}(1-\delta_i)}. \quad (22)$$

1 Subtracting (21) from (22), we compute i 's expected payoff:

$$\widehat{v}_i = \frac{(1 - \delta_j)^2}{(1 - \delta_j)^2 + \left(\frac{c_i}{c_j}\right)^2 (1 - \delta_i)^2 + 2\frac{c_i}{c_j}(1 - \delta_i)(1 - \delta_j)}. \quad (23)$$

3 It is clear that the qualitative properties of $c_i \widehat{x}_i$, \widehat{s}_i , and \widehat{v}_i are the same as in Example 1. How-
 5 ever, comparing the equilibrium outcomes across two examples yields insights into the role of
 7 persistence. First, although agents end up proposing with equal probabilities in both cases, they
 9 do exert greater efforts when efforts have a persistent effect on recognition. Formally, $\widehat{x}_i \geq x_i$ with
 11 strict inequality when $\delta_i \neq 0$. The reason is that knowing that the current effort will determine
 13 the recognition throughout the bargaining, agents expect a higher marginal return on their invest-
 15 ments. Second, from (5) and (22), it follows that $\widehat{s}_i > \bar{s}_i$ if and only if $c_i \delta_i > c_j \delta_j$. That is, the
 17 more efficient and/or more patient agent grabs a larger share from the surplus when efforts are
 19 persistent, making the allocation more *unequal*. The intuition is that when efforts are transitory,
 21 agents know that after every rejection, they will waste resources to be recognized. To avoid this
 possibility, the advantageous agent is willing to make a more generous offer to the other, which
 leads to a more equal allocation. Finally, comparing (6) and (23), we see that $v_i \geq \widehat{v}_i$ if and only
 if $2\delta_j(1 - \delta_j) + \frac{c_i}{c_j}(\delta_j - \delta_i) \geq 0$. This condition clearly holds if $\delta_j \geq \delta_i$. That is, the less patient
 agent strictly prefers the case with the transitory effect. This makes sense. In such a case, the
 less patient agent not only exerts less effort, but he also obtains a more generous offer. However,
 whether the more patient agent is better off with the case of persistence is not clear. For instance,
 if $\delta_j < \delta_i$ and $\delta_j \approx \delta_i$, it is true that $v_i > \widehat{v}_i$. On the other hand, if $\delta_j < \delta_i$ and $\delta_j \approx 0$, then
 $v_i < \widehat{v}_i$. The source of this ambiguity is that all else being equal, while a more patient agent
 obtains a greater share when efforts have a persistent effect, he also incurs a greater effort cost.
 Which way this ambiguity is resolved thus depends on the other agent's relative impatience.

23 7. Concluding remarks

A fundamental task of economic analysis is to understand how resources are allocated between
 25 agents with conflicting preferences. This task becomes particularly challenging when complete
 27 contracts are unavailable. The sequential bargaining and rent-seeking literatures offer comple-
 29 mentary frameworks to predict the allocation in the absence of complete contracts. In this paper,
 I have combined the insights from the two literatures to shed new light on many real negotiations
 where, as in the rent-seeking literature, players expend efforts to claim the rents associated with
 proposal power—a key prediction of the bargaining literature.

31 The analysis, however, has maintained some strong assumptions, and relaxing them might yield
 33 additional insights. For one, the recognition probabilities are assumed to take the specific func-
 35 tional form in A.2. Opening up this “black box” may provide further insights. For instance, in an
 37 interesting line of research, Perez-Castrillo and Wettstein [28,29] investigate the implementation
 of Shapley value through noncooperative behavior. In their mechanism, agents initially bid to
 be the proposer, and then the winner proposes how to share the coalition's surplus. However, it
 is important in their setup that bids be paid to nonproposers and be *independent* of subsequent
 sharing of the surplus. Although, in our setup, bids are wasted resources, one can imagine these
 39 bids given to a mediator, who is an unproductive agent. Moreover, a k -majority rule restricts the
 size of the coalition to achieve full production, and any smaller size coalition obtains zero surplus.
 41 In this more abstract framework, it would be interesting to see whether an agent's equilibrium

1 payoff reflects a modified version of Shapley value. Second, it would be desirable to generalize
2 the result on the socially optimal voting rule to an environment with heterogenous agents.

3 Aside from the extension in Section 6, our model can be fruitfully extended in various other
4 ways. For instance, the present setting assumes that agents' efforts are unproductive and thus
5 socially undesirable. It would be interesting to investigate a setting where agents allocate their
6 resources between productive activities to increase the surplus and unproductive activities to
7 propose.³⁵ In addition, in many real world negotiations, agents form binding coalitions or "voting
8 blocks". Using the insights from the recent literature on endogenous coalition formation,³⁶ it
9 would be useful to see the impact of costly recognition and voting rules on the equilibrium
10 number and sizes of coalitions.

11 Appendix A.

I first note two useful results that hold in a one-shot rent-seeking game with exogenous prizes.

13 **Lemma A1.** *In a one-shot rent-seeking game in which $p_i(\mathbf{x})$ satisfies A.1, $c_i = c$ for all $i \in N$,
14 and the winner receives an exogenous prize of size 1, there exists a unique pure strategy equilibrium
15 such that $x_i = x_j > 0$ and $p_i(\mathbf{x}) = p_j(\mathbf{x}) = \frac{1}{n}$ for all $i, j \in N$.*

Proof. Let $R_i(\mathbf{x}_{-i}) = \arg \max_{x_i \in [0, \frac{1}{c}]} [p_i(x_i, \mathbf{x}_{-i}) - cx_i]$ be agent i 's reaction function. Given A.1,

17 $R_i(\mathbf{x}_{-i}) : [0, \frac{1}{c}]^{n-1} \rightarrow [0, \frac{1}{c}]$ is well-defined, and in particular continuous. Thus, standard fixed
18 point arguments imply that there exists a pure strategy equilibrium. Observe that $\mathbf{x} = \mathbf{0}$ cannot
19 be an equilibrium. Otherwise, given $\mathbf{x}_{-i} = \mathbf{0}$, agent i could choose a small $x_i > 0$ and receive
20 the prize with probability 1 by part (b) of A.1. Next, note that in any equilibrium, $x_i > 0$ for all i .
21 Suppose, on the contrary, $x_k = 0$ for some k . Also, let $x_l > 0$ for some l in the same equilibrium.
22 From the FOCs it follows that $\frac{\partial p_k(0, x_l, \mathbf{x}_{-k, l})}{\partial x_k} \leq c = \frac{\partial p_l(x_l, 0, \mathbf{x}_{-k, l})}{\partial x_l}$. The symmetry assumption in
23 A.1 implies that $\frac{\partial p_k(0, x_l, \mathbf{x}_{-k, l})}{\partial x_k} = \frac{\partial p_l(0, x_l, \mathbf{x}_{-k, l})}{\partial x_l}$, and hence $\frac{\partial p_l(0, x_l, \mathbf{x}_{-k, l})}{\partial x_l} \leq \frac{\partial p_l(x_l, 0, \mathbf{x}_{-k, l})}{\partial x_l}$. But this
24 contradicts part (b) of A.1.

25 Now, take any two agents i and j and restrict attention to $\mathbf{x} > \mathbf{0}$. From the FOCs, reaction
26 functions for i and j satisfy

$$27 \quad \frac{\partial p_i}{\partial x_i}(R_i(\mathbf{x}_{-i}), x_j, \mathbf{x}_{-i, j}) = c = \frac{\partial p_j}{\partial x_j}(R_j(\mathbf{x}_{-j}), x_i, \mathbf{x}_{-i, j}).$$

This means reaction functions for i and j must be symmetric about the 45-degree line for any
29 $\mathbf{x}_{-i, j}$, which implies that in equilibrium, $x_i = x_j > 0$ and $p_i(\mathbf{x}) = \frac{1}{n}$ for all i . To show uniqueness,
30 note that x solves $\frac{\partial p_i}{\partial x_i}(x, \dots, x) = c$. Using parts (c) and (d) in A.1 and $\sum_i p_i(\mathbf{x}) = 1$, it is easy to

31 see that $\frac{\partial^2 p_i}{\partial x_i \partial x_j}(x, \dots, x) < 0$ for $j \neq i$. Since $\frac{\partial^2 p_i}{\partial x_i^2}(x, \dots, x) < 0$, it follows that $\frac{\partial p_i}{\partial x_i}(x, \dots, x)$
is decreasing in x . Hence, the equilibrium must be unique. \square

³⁵ Skaperdas [34] studies a model in this direction but not in a bargaining framework.

³⁶ See, for instance, Bloch [6], Bloch et al. [7], Ray and Vohra [31,32], Maskin [21], and Okada [27].

- 1 **Lemma A2.** In a one-shot rent-seeking game in which $p_i(\mathbf{x})$ satisfies A.2, and the winner receives
 an exogenous prize $\pi_i > 0$, there exists a unique pure strategy equilibrium. Moreover, if $\frac{c_i}{\pi_i} < \frac{c_j}{\pi_j}$
 3 for some $i, j \in N$, then $x_i \geq x_j$ and thus $p_i(\mathbf{x}) \geq p_j(\mathbf{x})$ (with strict inequality whenever $x_i > 0$).

Proof. Szidarovski and Okuguchi [37] show the existence of a unique pure strategy equilibrium
 5 in a one-shot rent-seeking game with the following properties: (1) the winner receives a prize
 normalized to 1, (2) $p_i(\mathbf{x})$ satisfies A.2 with $f(x_i) = x_i$, and (3) the cost of effort is $g_i(x_i)$, where
 7 $g_i(0) = 0$, $g'_i > 0$, and $g''_i \geq 0$. Moreover, $\mathbf{x} = \mathbf{0}$ cannot be an equilibrium. Now note that the
 one-shot contest described in Lemma A2 is equivalent to the contest in Szidarovski and Okuguchi
 9 [37], where $g_i(x_i) = f^{-1}(\frac{c_i}{\pi_i}x_i)$. Thus, there exists a unique pure strategy equilibrium.

Suppose $\frac{c_i}{\pi_i} < \frac{c_j}{\pi_j}$ for some $i, j \in N$, but, on the contrary, $x_i < x_j$. This implies $x_j > 0$ and
 11 $\frac{c_i}{\pi_i}x_i < \frac{c_j}{\pi_j}x_j$. Moreover, since $f^{-1}(\cdot)$ is increasing and weakly convex, we have $\frac{c_i}{\pi_i}f^{-1}(\frac{c_i}{\pi_i}x_i) \leq$
 $\frac{c_j}{\pi_j}f^{-1}(\frac{c_j}{\pi_j}x_j)$. From the FOCs for efforts,

$$13 \quad \frac{\sum_{l \neq i} x_l}{\left(\sum_l x_l\right)^2} - \frac{c_i}{\pi_i} f^{-1'}\left(\frac{c_i}{\pi_i} x_i\right) \leq 0 = \frac{\sum_{l \neq j} x_l}{\left(\sum_l x_l\right)^2} - \frac{c_j}{\pi_j} f^{-1'}\left(\frac{c_j}{\pi_j} x_j\right)$$

or, equivalently

$$15 \quad 0 \leq \frac{c_j}{\pi_j} f^{-1'}\left(\frac{c_j}{\pi_j} x_j\right) - \frac{c_i}{\pi_i} f^{-1'}\left(\frac{c_i}{\pi_i} x_i\right) \leq \frac{x_i - x_j}{\left(\sum_l x_l\right)^2} < 0,$$

a contradiction. Hence, $x_i \geq x_j$ and $p_i(\mathbf{x}) \geq p_j(\mathbf{x})$. Finally, if $x_i > 0$, these inequalities must be
 17 strict. Otherwise, we would have $x_i = x_j > 0$ for which, given $\frac{c_i}{\pi_i} < \frac{c_j}{\pi_j}$, the FOCs would yield
 a contradiction. \square

19 **Proof of Proposition 1.** Suppose $p_i(\mathbf{x})$ satisfies A.1, and $c_i = c$ for all $i \in N$. Let \mathbf{v} be a
 stationary payoff vector. Since each agent has veto power, we can restrict attention to $\mathbf{v} \geq \mathbf{0}$.
 21 Moreover, by definition, we must have $\sum_i v_i \leq 1$ and thus $\pi^n \equiv 1 - \sum_i \delta_i v_i > 0$. Lemma A1
 implies that there is a unique and symmetric solution to (3), i.e., $x_i = x(\pi^n, c) > 0$, and $p_i = \frac{1}{n}$
 23 for all $i \in N$ in equilibrium. Inserting this fact into (2) yields

$$(1 - \delta_i)v_i = \frac{1}{n}\pi^n - cx(\pi^n, c). \quad (\text{A.1})$$

25 This immediately shows the last part. To prove the existence and uniqueness of \mathbf{v} , we re-
 write (A.1): $\delta_i v_i = \frac{\delta_i}{1 - \delta_i} [\frac{1}{n}\pi^n - cx(\pi^n, c)]$. Summing over both sides, we obtain $1 - \pi^n =$
 27 $[\frac{1}{n}\pi^n - cx(\pi^n, c)] \sum_i \frac{\delta_i}{1 - \delta_i}$. Now define $F(\pi^n) = 1 - \pi^n - [\frac{1}{n}\pi^n - cx(\pi^n, c)] \sum_i \frac{\delta_i}{1 - \delta_i}$ for $\pi^n \in$
 $(0, 1]$. Note $F(1) \leq 0$ and $\lim_{\pi^n \rightarrow 0} F(\pi^n) = 1 > 0$. Moreover, it is well-established in the contest
 29 literature that the equilibrium expected net payoff in a one-shot game, $\frac{1}{n}\pi^n - cx(\pi^n, c)$, is weakly
 increasing in π^n , revealing that $F'(\pi^n) < 0$. Hence, there exists a unique solution to $F(\pi^n) = 0$.
 31 Using this solution, Eq. (A.1) uniquely generates \mathbf{v} as well as \mathbf{x} . \square

1 **Proof of Proposition 2.** Suppose $p_i(\mathbf{x})$ satisfies A.2. Let $\mathbf{v} \geq 0$ be a stationary payoff vector. As
 in the previous proof, note $\pi^n \equiv 1 - \sum_i \delta_i v_i > 0$. Lemma A2 implies that there is a unique solution
 3 to (3), i.e., $x_i = x_i(\pi^n, c_i)$, with at least one agent with a strictly positive effort. Suppose $c_i < c_j$
 for some $i, j \in N$. From Lemma A2, it follows that $x_i \geq x_j$ and thus $p_i \geq p_j$ in equilibrium. To
 5 show the last part, we substitute for $c_i x_i$ from (3) in (2) to obtain

$$(1 - \delta_i)v_i = \bar{p}_i \pi^n. \quad (\text{A.2})$$

7 Note that $\bar{p}_i(\mathbf{x}) \equiv (1 - \varepsilon(x_i))p_i(\mathbf{x}) + \varepsilon(x_i)p_i^2(\mathbf{x})$ is decreasing in $\varepsilon(x_i)$ (since $-p_i(\mathbf{x}) + p_i^2(\mathbf{x}) <$
 0) and increasing in $p_i(\mathbf{x})$. Given that $\varepsilon'(x_i) \leq 0$ by A.2, it follows that $\bar{p}_i(\mathbf{x})$ is increasing in x_i .
 9 From (A.2), this implies $(1 - \delta_i)v_i \geq (1 - \delta_j)v_j$. To prove the existence and uniqueness of \mathbf{v} , we
 sum over (A.2) to obtain $1 - \pi^n = \sum_i \frac{\delta_i}{1 - \delta_i} \bar{p}_i \pi^n$, and define $G(\pi^n) = 1 - \pi^n - \sum_i \frac{\delta_i}{1 - \delta_i} \bar{p}_i \pi^n$
 11 for $\pi^n \in (0, 1]$. Note $G(1) \leq 0$ and $G(0) > 0$. Moreover, $\bar{p}_i \pi^n$ is the net payoff in a one-shot
 contest with a prize π^n , and it is well-known that this payoff is weakly increasing in the prize.
 13 Thus, we also have $G'(\pi^n) < 0$, implying a unique solution to $G(\pi^n) = 0$. Using this solution,
 (A.2) uniquely identifies \mathbf{v} and \mathbf{x} . \square

15 **Proof of Lemma 1.** Using (A.2) and recalling $\pi^n = 1 - \sum_i \delta_i v_i$, we observe that $\sum_i v_i =$
 $\sum_i \frac{\bar{p}_i}{1 - \delta_i} \pi^n$ and $\pi^n = \frac{1}{1 + \sum_i \frac{\delta_i}{1 - \delta_i} \bar{p}_i}$. Since $SC = \sum_i c_i x_i = 1 - \sum_i v_i$, we obtain the expres-
 17 sion in (7). \square

19 **Proof of Proposition 3.** Suppose $p_i(\mathbf{x})$ satisfies A.2. To prove the first part, let $c_i = c$ for all i .
 From Proposition 1, this implies $p_i = \frac{1}{n}$. Inserting this fact into (7) yields

$$SC = ncx = \frac{n(n-1)\varepsilon(x)}{n(n-1)\varepsilon(x) + [n(1 - \varepsilon(x)) + \varepsilon(x)] \sum_i \frac{1}{1 - \delta_i}}. \quad (\text{A.3})$$

21 Let $\delta' = (\delta'_1, \dots, \delta'_n)$ be a mean-preserving spread of $\delta'' = (\delta''_1, \dots, \delta''_n)$ such that (1) $\sum_i \delta'_i =$
 $\sum_i \delta''_i$ and (2) $\delta'_j \geq \delta''_j$ if and only if $\delta''_j \geq \frac{1}{n} \sum_i \delta''_i$ for $j \in N$. I argue that $\sum_i \frac{1}{1 - \delta'_i} > \sum_i \frac{1}{1 - \delta''_i}$.
 23 To do so, I utilize second-order stochastic dominance arguments by defining a random variable,
 $\tilde{\delta}$, such that $P\{\tilde{\delta} = \delta_i\} = \frac{1}{n}$. Note that δ'' second-order stochastically dominates $\tilde{\delta}$ if and only
 25 if δ' is a mean-preserving spread of δ'' . Moreover, since $h(\delta_i) = \frac{1}{1 - \delta_i}$ is a convex function, it
 follows that $E_{\tilde{\delta}}[h(\tilde{\delta})] > E_{\delta''}[h(\tilde{\delta})]$, or equivalently $\sum_i \frac{1}{1 - \delta'_i} > \sum_i \frac{1}{1 - \delta''_i}$. Now, suppose, on
 27 the contrary, that $x' \geq x''$. This implies $SC' \geq SC''$ and $\varepsilon(x') \leq \varepsilon(x'')$. Since SC is increasing in
 $\varepsilon(x)$ and decreasing in $\sum_i \frac{1}{1 - \delta_i}$, it must be that $SC' < SC''$, a contradiction. Hence $x' < x''$ and
 29 $SC' < SC''$.

To prove the second part, suppose $\delta_i = \delta$ for all i and $f(x_i) = x_i$. This implies $\varepsilon(x_i) = 1$ and
 hence $\bar{p}_i = p_i^2$. Using (7), we find that $p_i = 1 - (n-1) \frac{c_i}{\sum_{j \in P^+} c_j}$ where $P^+ = \{i \in N | p_i > 0\}$.
 31 Now, let $c' = (c'_1, \dots, c'_n)$ be a mean-preserving spread of $c'' = (c''_1, \dots, c''_n)$, which means p' is
 a mean-preserving spread of p'' . Define the random variable \tilde{p} such that $\Pr\{\tilde{p} = p_i\} = \frac{1}{n}$. Since
 33

1 $g(p_i) = p_i^2$ is a strictly convex function, $E_{\tilde{p}''}[g(\tilde{p}'')] < E_{\tilde{p}'}[g(\tilde{p}')] or, equivalently $\sum_i p_i'^2 <$
 2 $\sum_i p_i^2$. Finally, given that SC is decreasing in $\sum_i p_i^2$, it follows that $SC' < SC''$.$

3 To prove the last part, let $c_i = c$ and $\delta_i = \delta$ for all i . Differentiating both sides of (A.3), we
 4 first note that x is decreasing, and hence $\varepsilon(x)$ is increasing in n . Given that SC is increasing in n
 5 and $\varepsilon(x)$, the result follows. \square

Proof of Lemma 2. Suppose the voting rule is k -majority and $p_i(\mathbf{x})$ satisfies A.2. Moreover,
 6 suppose, in equilibrium, $\delta_j v_j < \delta_i v_i$ for some $i, j \in N$. Recall that $\pi_i^k \equiv 1 - w_i - \frac{\mu_i}{1-p_i} \delta_i v_i$,
 7 where $\mu_i \equiv \sum_{j \neq i} p_j \psi_{ji}$. Let $\delta_k v_k$ be the k th smallest continuation value in equilibrium (or,
 8 equivalently, the k th cheapest vote) and also let w_k be the payment such a player makes. In
 9 general, the following has to hold in equilibrium:

$$11 \quad \mu_i \begin{cases} = 1 - p_i & \text{if } \delta_i v_i < \delta_k v_k, \\ \leq 1 - p_i & \text{if } \delta_i v_i = \delta_k v_k, \\ = 0 & \text{if } \delta_i v_i > \delta_k v_k, \end{cases} \quad (\text{A.4})$$

and

$$13 \quad w_i = \begin{cases} w_k + \delta_k v_k - \delta_i v_i & \text{if } \delta_i v_i \leq \delta_k v_k, \\ w_k & \text{if } \delta_i v_i \geq \delta_k v_k. \end{cases} \quad (\text{A.5})$$

Now consider the following three cases. First, suppose $\delta_j v_j < \delta_i v_i < \delta_k v_k$. From (A.4), this
 15 implies $\mu_i = 1 - p_i$ and $\mu_j = 1 - p_j$. Furthermore, since $\delta_i v_i < \delta_k v_k$ and $\delta_j v_j < \delta_k v_k$, from
 16 (A.5), we have $w_i = w_k + \delta_k v_k - \delta_i v_i$ and $w_j = w_k + \delta_k v_k - \delta_j v_j$. Together these facts reveal
 17 that $\pi_i^k = \pi_j^k = 1 - w_k - \delta_k v_k$. Second, suppose $\delta_k v_k < \delta_j v_j < \delta_i v_i$. Once again, using (A.4)
 18 and (A.5), this implies $\mu_i = \mu_j = 0$ and $w_i = w_j = w_k$, which in turn imply $\pi_i^k = \pi_j^k = \pi - w_k$.
 19 Finally, suppose $\delta_j v_j \leq \delta_k v_k \leq \delta_i v_i$ (with at least one inequality being strict). From (A.5), we have
 20 $w_i = w_k$ and $w_j = w_k + \delta_k v_k - \delta_j v_j$. Furthermore, given $\mu_i = 0$ whenever $\delta_k v_k < \delta_i v_i$, we
 21 have $\pi_i^k = 1 - w_k - \frac{\mu_i}{1-p_i} \delta_i v_i \geq 1 - w_k - \frac{\mu_j}{1-p_j} \delta_k v_k$, and

$$\begin{aligned} \pi_j^k &= 1 - w_k - \delta_k v_k + \delta_j v_j - \frac{\mu_j}{1-p_j} \delta_j v_j \\ &= 1 - w_k - \delta_k v_k + \left(1 - \frac{\mu_j}{1-p_j}\right) \delta_j v_j \\ &\leq 1 - w_k - \delta_k v_k + \left(1 - \frac{\mu_j}{1-p_j}\right) \delta_k v_k \\ &= 1 - w_k - \frac{\mu_j}{1-p_j} \delta_k v_k. \end{aligned}$$

Since $\delta_j v_j < \delta_i v_i$ by hypothesis, we also have $\frac{\mu_i}{1-p_i} \leq \frac{\mu_j}{1-p_j}$ and hence $\pi_i^k \geq \pi_j^k$. Overall, we have
 23 shown that if, in equilibrium, $\delta_j v_j < \delta_i v_i$ for some $i, j \in N$, then $\pi_j^k \leq \pi_i^k$.

To prove the second part, suppose $\delta_j \leq \delta_i$ and $c_j \leq c_i$, and, in equilibrium, $\delta_j v_j = \delta_i v_i$ for
 24 some $i, j \in N$. By way of contradiction, assume $\pi_i^k < \pi_j^k$. Using a similar argument to the first
 25 part, it easily follows that $\pi_j^k = \pi_i^k$ whenever $\delta_j v_j = \delta_i v_i < \delta_k v_k$ or $\delta_k v_k < \delta_j v_j = \delta_i v_i$,
 26 yielding a contradiction. Now, consider the case in which $\delta_j v_j = \delta_k v_k = \delta_i v_i$. This means
 27 $w_j = w_i = w_k$, and given $\delta_j \leq \delta_i$, $v_i \leq v_j$. Now, using the expression in (A.7) below, we also

1 have $v_i = 1 - w_k - (1 - \bar{p}_i)\pi_i^k$ and $v_j = 1 - w_k - (1 - \bar{p}_j)\pi_j^k$. Since $v_i \leq v_j$, we must have
 (1 - \bar{p}_i) $\pi_i^k \geq (1 - \bar{p}_j)\pi_j^k$. Furthermore, since $\pi_i^k < \pi_j^k$ by hypothesis, we must also have $\bar{p}_i < \bar{p}_j$,
 3 and hence $x_i < x_j$. This means $x_j > 0$. Using the FOCs in (11), we obtain

$$\varepsilon_i \frac{f(x_i)/x_i}{\sum_l f(x_l)} (1 - p_i)\pi_i^k \leq c_i \leq c_j = \varepsilon_j \frac{f(x_j)/x_j}{\sum_l f(x_l)} (1 - p_j)\pi_j^k.$$

5 Since $f(x_i)/x_i \leq f(x_j)/x_j$ and $\varepsilon_i \geq \varepsilon_j$, we have $(1 - p_i)\pi_i^k \leq (1 - p_j)\pi_j^k$. Moreover, since $c_i \leq c_j$
 and $\varepsilon_i p_i(1 - p_i) = -(1 - p_i) + 1 - \bar{p}_i$ by definition, we also have

7
$$[-(1 - p_i) + 1 - \bar{p}_i]\pi_i^k \leq c_i x_i < c_j x_j = [-(1 - p_j) + 1 - \bar{p}_j]\pi_j^k$$

and hence $(1 - \bar{p}_i)\pi_i^k < (1 - \bar{p}_j)\pi_j^k$, contradicting $(1 - \bar{p}_i)\pi_i^k \geq (1 - \bar{p}_j)\pi_j^k$, revealing that
 9 $\pi_i^k \geq \pi_j^k$. \square

Proof of Proposition 4. First, we characterize the equilibrium, and then show that there exists
 11 one with a unique (\mathbf{x}, \mathbf{v}) pair. Inserting (11) into (10),

$$v_i = \bar{p}_i(1 - w_i) + (1 + \varepsilon_i p_i)\mu_i \delta_i v_i, \quad \text{or equivalently} \tag{A.6}$$

$$v_i = 1 - w_i - (1 - \bar{p}_i)\pi_i^k. \tag{A.7}$$

Let $\delta_j \leq \delta_i$ and $c_i \leq c_j$ for some $i, j \in N$ and suppose, by way of contradiction, that $\delta_i v_i < \delta_j v_j$
 13 in equilibrium. We consider three relevant cases and generate a contradiction in each case.

Case 1: $\delta_k v_k < \delta_i v_i < \delta_j v_j$. Then, from (A.4) and (A.5), $w_i = w_j = w_k$ and $\mu_i = \mu_j = 0$,
 15 which yield $\pi_i^k = \pi_j^k = 1 - w_k$. This implies $x_i \geq x_j$ by Lemma A2, which, in turn, implies
 $\bar{p}_i \geq \bar{p}_j$ and $v_i \geq v_j$ by (A.6). Given $\delta_j \leq \delta_i$, we have $\delta_j v_j \leq \delta_i v_i$, yielding a contradiction.

Case 2: $\delta_i v_i < \delta_j v_j < \delta_k v_k$. From (A.4), we have $\mu_i = 1 - p_i$ and $\mu_j = 1 - p_j$, revealing
 17 that $\pi_i^k = \pi_j^k = 1 - w_k - \delta_k v_k$ and hence $x_i \geq x_j$ by Lemma A2. This implies $\bar{p}_i \geq \bar{p}_j$. From
 19 here, given $\delta_j \leq \delta_i$ and (A.7)

$$v_j = \frac{\bar{p}_j \pi_j^k}{1 - \delta_j} \leq \frac{\bar{p}_i \pi_i^k}{1 - \delta_i} = v_i,$$

21 implying $\delta_j v_j \leq \delta_i v_i$ —a contradiction.

Case 3: $\delta_i v_i \leq \delta_k v_k \leq \delta_j v_j$ (at least one inequality being strict). Since $\delta_i v_i < \delta_j v_j$ and $\delta_j \leq \delta_i$,
 23 we have $v_i < v_j$. Moreover, Lemma 2 implies $\pi_i^k \leq \pi_j^k$. Now, I argue that $x_i \leq x_j$. Suppose not.
 Then, $x_i > x_j$ and hence $\bar{p}_i > \bar{p}_j$. Given $\pi_i^k \leq \pi_j^k$, this implies $(1 - \bar{p}_i)\pi_i^k < (1 - \bar{p}_j)\pi_j^k$. From
 25 (A.7), we must then have

$$v_i + w_i = 1 - (1 - \bar{p}_i)\pi_i^k > 1 - (1 - \bar{p}_j)\pi_j^k = v_j + w_j. \tag{A.8}$$

27 Note that (A.5) reveals that $w_i = w_k + \delta_k v_k - \delta_i v_i$ and $w_j = w_k$. Inserting these facts into (A.8)
 and canceling terms reveal that $v_j < \delta_k v_k + (1 - \delta_i)v_i$. Since $\delta_k v_k \leq \delta_j v_j$, this further reveals
 29 $v_j < \delta_j v_j + (1 - \delta_i)v_i$, or equivalently $(1 - \delta_j)v_j < (1 - \delta_i)v_i$. Given $\delta_j \leq \delta_i$ and $v_i < v_j$ by
 hypothesis, this yields a contradiction. Hence, $x_i \leq x_j$.

31 This means $p_i \leq p_j$ and $\varepsilon_i \geq \varepsilon_j$. Note that $x_j > 0$. Otherwise, we would have $x_j = x_i = 0$,
 which would imply $v_i = v_j = 0$, and contradict $\delta_i v_i < \delta_j v_j$. Moreover, using the FOCs
 33 in (11), and the exact arguments as in the last part of the proof of Lemma 2, it follows that
 $(1 - \bar{p}_i)\pi_i^k \leq (1 - \bar{p}_j)\pi_j^k$, where weak inequality follows because $x_i \leq x_j$.

- 1 Once again, using (A.5), we observe $w_i = w_k + \delta_k v_k - \delta_i v_i$ and $w_j = w_k$. Furthermore, from
 (A.7), we have $v_i = \frac{1-w_k-\delta_k v_k-(1-\bar{p}_i)\pi_i^k}{1-\delta_i}$ and $v_j = 1 - w_k - (1 - \bar{p}_j)\pi_j^k$, respectively. Using
 3 these facts and $\delta_i v_i \leq \delta_k v_k$ by hypothesis reveals

$$\begin{aligned} \frac{\delta_i[1 - w_k - \delta_k v_k - (1 - \bar{p}_i)\pi_i^k]}{1 - \delta_i} &\leq \delta_k v_k \\ \implies \delta_i[1 - w_k - (1 - \bar{p}_i)\pi_i^k] &\leq \delta_k v_k = \delta_k[1 - w_k - (1 - \bar{p}_k)\pi_k^k] \\ \implies (\delta_i - \delta_k)(1 - w_k) &\leq \delta_i(1 - \bar{p}_i)\pi_i^k - \delta_k(1 - \bar{p}_k)\pi_k^k. \end{aligned} \quad (\text{A.9})$$

Moreover, given $\delta_k v_k \leq \delta_j v_j$,

$$\begin{aligned} \delta_k[1 - w_k - (1 - \bar{p}_k)\pi_k^k] &\leq \delta_j[1 - w_k - (1 - \bar{p}_j)\pi_j^k] \\ \implies (\delta_k - \delta_j)(1 - w_k) &\leq \delta_k(1 - \bar{p}_k)\pi_k^k - \delta_j(1 - \bar{p}_j)\pi_j^k. \end{aligned} \quad (\text{A.10})$$

- 5 Summing (A.9) and (A.10), we obtain

$$(\delta_i - \delta_j)(1 - w_k) < \delta_i(1 - \bar{p}_i)\pi_i^k - \delta_j(1 - \bar{p}_j)\pi_j^k,$$

- 7 where the strict inequality follows from the hypothesis of Case 3. Since $(1 - \bar{p}_i)\pi_i^k \leq (1 - \bar{p}_j)\pi_j^k$,
 this further yields

$$\begin{aligned} (\delta_i - \delta_j)(1 - w_k) &< (\delta_i - \delta_j)(1 - \bar{p}_i)\pi_i^k \\ \implies 1 - w_k &< (1 - \bar{p}_i)\pi_i^k \leq \pi_i^k \leq 1 - w_k, \end{aligned}$$

- 9 a contradiction.

Overall, the three cases reveal that $\delta_j v_j \leq \delta_i v_i$, proving the first part. Lemma 2 further implies
 11 $\pi_j^k \leq \pi_i^k$. Using Lemma A2, the desired result in the second part follows.

Using this characterization, I now show there exists an SSP equilibrium with a unique (\mathbf{x}, \mathbf{v})
 13 pair. Since we have already shown the result for $k = n$ and the result trivially follows for
 15 $k = 1$, I restrict attention to cases where $n \geq 3$ and $1 < k < n$. Without loss of generality, let
 17 $\delta_1 \leq \dots \leq \delta_k \leq \dots \leq \delta_n$ and $c_1 \leq \dots \leq c_k \leq \dots \leq c_n$. In equilibrium, this implies $\delta_1 v_1 \leq \dots \leq$
 $\delta_k v_k \leq \dots \leq \delta_n v_n$. Given this ordering, it is clear that each player i must belong to one of the
 following four disjoint sets: For some $j_0 \in \{1, \dots, k\}$ and $j_1 \in \{k, \dots, n\}$,

$$\begin{aligned} \Omega_L &= \{i \in N \mid 1 \leq i \leq j_0 - 1 \text{ and } \delta_i v_i < \delta_k v_k\}, \\ \Omega_E &= \{i \in N \mid j_0 \leq i \leq k \text{ and } \delta_i v_i = \delta_k v_k\}, \\ \Lambda_E &= \{i \in N \mid k \leq i \leq j_1 \text{ and } \delta_i v_i = \delta_k v_k\}, \\ \Lambda_H &= \{i \in N \mid j_1 + 1 \leq i \leq n \text{ and } \delta_i v_i > \delta_k v_k\}. \end{aligned}$$

Suppose that $\Omega_E = \Lambda_E = \phi$. From (A.4) and (A.5), this implies that

$$\pi_i = \begin{cases} 1 - w_k - \delta_k v_k \equiv \pi_L & \text{if } i < k, \\ 1 - w_k - \frac{\sum_{j=1}^{k-1} p_j}{\sum_{j \neq k} p_j} \delta_k v_k & \text{if } i = k, \\ 1 - w_k \equiv \pi_H & \text{if } i > k. \end{cases} \quad (\text{A.11})$$

19

Let $\tilde{\pi}_i \equiv \frac{c_i}{\pi_i}$. Eq. (A.11) together with (11) and Lemma A2 reveal that there exists unique efforts
 21 such that $x_i = x(\tilde{\pi}_i, \tilde{\pi}_{-i})$. Since $p_i(\mathbf{x})$ is symmetric, so are $x(\tilde{\pi}_i, \tilde{\pi}_{-i})$ and $p_i = \phi(\tilde{\pi}_i, \tilde{\pi}_{-i})$. Note

1 from (A.11) that, in equilibrium, $\pi_k^*(\pi_H, \pi_L)$ solves $G(\pi_k|\pi_H, \pi_L) = 0$, where

$$G_1(\pi_k|\pi_H, \pi_L) \equiv \pi_H - \pi_k - \frac{\sum_{j=1}^{k-1} \phi(\tilde{\pi}_j, \tilde{\pi}_{-j})}{\sum_{j \neq k} \phi(\tilde{\pi}_j, \tilde{\pi}_{-j})} (\pi_H - \pi_L).$$

3 Observe that $G_1(\pi_L|\pi_H, \pi_L) > 0$ and $G_1(\pi_H|\pi_H, \pi_L) < 0$. Thus, there is $\pi_k^*(\pi_H, \pi_L) \in$
 5 $[\pi_L, \pi_H]$ that solves $G_1(\pi_k|\pi_H, \pi_L) = 0$. Moreover, somewhat complicated algebra reveals that
 $G'_1(\pi_k^*(\pi_H, \pi_L)|\pi_H, \pi_L) < 0$, which implies the uniqueness of $\pi_k^*(\pi_H, \pi_L)$. (Otherwise, if there

7 were another solution in $[\pi_L, \pi_H]$, then $G'_1(\cdot) \geq 0$ would hold.)
 Next, using (A.7) and (A.5), and inserting in $\pi_k^*(\pi_H, \pi_L)$, we note that, equilibrium, $\pi_L^*(\pi_H)$

solves $G_2(\pi_L|\pi_H) = 0$ where

$$G_2(\pi_L|\pi_H) \equiv \frac{\pi_H - \pi_L}{\delta_k} - \left[\bar{p}_k \pi_H + (1 - \bar{p}_k) \frac{\sum_{j=1}^{k-1} \phi(\tilde{\pi}_j, \tilde{\pi}_{-j})}{\sum_{j \neq k} \phi(\tilde{\pi}_j, \tilde{\pi}_{-j})} (\pi_H - \pi_L) \right].$$

9 Since $G_2(0|\pi_H) > 0$ and $G_2(\pi_H|\pi_H) < 0$, there is $\pi_L^*(\pi_H) \in [0, \pi_H]$ that solves $G_2(\pi_L|\pi_H) =$
 11 0 . Furthermore, $G'_2(\pi_L^*(\pi_H)|\pi_H) < 0$, which means $\pi_L^*(\pi_H)$ is unique. Finally, inserting the fact
 that $w_i = w_k + \delta_k v_k - \delta_i v_i$ for $i < k$ into (A.7) implies

$$13 \quad \delta_i v_i = \frac{\bar{p}_i}{1 - \delta_i} \pi_L^*(\pi_H). \quad (\text{A.12})$$

Summing over both sides of (A.12), we obtain $w_k = \sum_{i=1}^{k-1} \frac{\bar{p}_i}{1 - \delta_i} \pi_L^*(\pi_H)$. Since $w_k = 1 - \pi_H$, the
 15 equilibrium π_H^* solves $G_3(\pi_H) = 0$, where

$$G_3(\pi_H) = 1 - \pi_H - \sum_{i=1}^{k-1} \frac{\bar{p}_i}{1 - \delta_i} \pi_L^*(\pi_H). \quad (\text{A.13})$$

17 Note that $G_3(0) = 1 > 0$ and $G_3(1) < 0$. Thus, there is $\pi_H^* \in (0, 1)$ that solves $G_3(\pi_H) = 0$.
 Furthermore, $G'_3(\pi_H^*) < 0$, implying that π_H^* is unique. Given that the pair (\mathbf{x}, \mathbf{v}) is uniquely
 19 identified by π_i 's, it also exists and is unique. However, for this to be part of an equilibrium, the
 conditions in Ω_L and Λ_H that we have assumed have to be satisfied, or simply it must be that
 21 $\delta_{k-1} v_{k-1} < \delta_k v_k < \delta_{k+1} v_{k+1}$. If at least one of these conditions does not hold for specific δ_i 's,
 then it must be that the set Ω_H and/or Λ_E is nonempty. Suppose $\Omega_H = \emptyset$ and $\Lambda_E \neq \emptyset$. Once
 23 again, define π_L and π_H as in (A.11). Since for $i \in \Lambda_E$, $\delta_i v_i = \delta_k v_k$, we have $v_i = \frac{\pi_H - \pi_L}{\delta_i}$ by
 (A.11). Furthermore, Eq. (A.7) implies that for $i \in \{k, \dots, j_1\}$, $v_i = 1 - w_k - (1 - \bar{p}_i)\pi_i$, or
 25 equivalently $v_i = \pi_H - (1 - \bar{p}_i)\pi_i$. Substituting for $v_i = \frac{\pi_H - \pi_L}{\delta_i}$ reveals

$$\frac{\pi_H - \pi_L}{\delta_i} = \pi_H - (1 - \bar{p}_i)\pi_i \quad \text{for } i \in \{k, \dots, j_1\}. \quad (\text{A.14})$$

27 Let $(\pi_k(\pi_L, \pi_H), \dots, \pi_{j_1}(\pi_L, \pi_H))$ be the solution to (A.14). Recall $v_k = \pi_H - (1 - \bar{p}_k)(\pi_L, \pi_H)$
 $\pi_k(\pi_L, \pi_H)$. Given $\delta_k v_k = \pi_H - \pi_L$ by definition, the equilibrium $\pi_L^*(\pi_H)$ solves $G_4(\pi_L|\pi_H) = 0$,

1 where $G_4(\pi_L|\pi_H) \equiv [(1 - \delta_k)\pi_H + \delta_k(1 - \bar{p}_k(\pi_L, \pi_H))\pi_k(\pi_L, \pi_H)] - \pi_L$. Since $G_4(0|\pi_H) > 0$
 2 and $G_4(\pi_H|\pi_H) < 0$, there is $\pi_L^*(\pi_H)$ solves $G_4(\pi_L|\pi_H) = 0$. Moreover, since $G_4'(\pi_L^*(\pi_H)|\pi_H)$
 3 < 0 , it is unique. Finally, inserting $\pi_L^*(\pi_H)$ and using the same manipulations, we see that the
 equilibrium $\pi_H^* \in [0, 1]$ must satisfy $G_5(\pi_H) = 0$, where $G_5(\pi_H) \equiv 1 - \pi_H - \sum_{i=1}^{k-1} \frac{\bar{p}_i}{1 - \delta_i} \pi_L^*(\pi_H)$.
 5 Using similar arguments as above, it is easy but tedious to show that there is a unique $\pi_H^* \in [0, 1]$,
 6 which in turn uniquely determines the pair (\mathbf{x}, \mathbf{v}) . For this to be part of an equilibrium, it must
 7 be that $\delta_{k-1}v_{k-1} < \delta_k v_k = \dots = \delta_{j_1} v_{j_1} < \delta_{j_1+1} v_{j_1+1}$. If this condition is not satisfied, then
 8 we similarly exhaust the remaining possibilities for which we find a unique pair of (\mathbf{x}, \mathbf{v}) . The
 9 existence of an equilibrium follows by construction. \square

Proof of Proposition 5. Suppose that $c_i = c$ and $\delta_i = \delta$ for all $i \in N$, and that $p_i(\mathbf{x})$ satisfies
 11 A.2. From Proposition 4, the equilibrium pair of (\mathbf{x}, \mathbf{v}) is unique and symmetric. Inserting the
 facts $x_i = x$, $p_i = \frac{1}{n}$, $\pi_i^r = 1 - \delta rnv$, and $v = \frac{1}{n} - cx$ into (11) and solving for v reveal

$$13 \quad v = \frac{1 - \varepsilon(x) + \frac{\varepsilon(x)}{n}}{n - \delta r \varepsilon(x)(n - 1)},$$

$$x = \frac{\varepsilon(x)(n - 1)(1 - \delta r)}{cn[n - \delta r \varepsilon(x)(n - 1)]}. \quad (\text{A.15})$$

15 Suppose that x weakly increases in r . This implies $\varepsilon(x)$ weakly decreases in r , and given that
 the r.h.s. of (A.15) increases in $\varepsilon(x)$ and decreases in r , so does the r.h.s. of (A.15), a contradiction.
 17 Hence, x decreases in r . Similar arguments also reveal that x decreases in δ . Since $v = \frac{1}{n} - cx$,
 these imply that v increases in r and δ .

19 To show that the total equilibrium cost, i.e., ncx increases in n , suppose not. Then, x must be
 decreasing in n , which means $\varepsilon(x)$ is increasing in n . Since $ncx = \frac{\varepsilon(x)(n-1)(1-\delta r)}{n - \delta r \varepsilon(x)(n-1)}$, and the r.h.s.
 21 is increasing in n and $\varepsilon(x)$, the r.h.s. must be decreasing in n . This contradicts the l.h.s. Hence,
 ncx increases in n . Recall that $v = \frac{1}{n} - cx = \frac{1 - ncx}{n}$, which means v decreases in n . \square

23 **Proof of Corollary 1.** Recalling that $\Delta \equiv s_p - s_{np} = 1 - \delta rnv$, and that, from the proof of
 Proposition 5, nv is decreasing in n , the desired result follows. \square

25 **Proof of Proposition 6.** Suppose that $\delta_i = \delta$ and $c_i = c$ for all i and that $p_i(\mathbf{x})$ and $q_i(\mathbf{x})$ satisfy
 A.2 and A.3 with $\lambda \in (0, 1)$, respectively. Agent i 's program can be written

$$v_i = \max_{x_i \geq 0} \left\{ \lambda \left[\alpha_i(1 - w_i) + \sum_{j \neq i} \alpha_j \psi_{ji} \delta v_i \right] \right. \\ \left. + (1 - \lambda) \left[p_i(\mathbf{x})(1 - w_i) + \sum_{j \neq i} p_j(\mathbf{x}) \psi_{ji} \delta v_i \right] - cx_i \right\} \quad (\text{A.16})$$

27 Differentiating the r.h.s. of (A.16), we obtain

$$(1 - \lambda) \frac{\partial p_i(\mathbf{x})}{\partial x_i} \pi_i^k - c \leq 0 \quad (= 0 \text{ if } x_i > 0), \quad (\text{A.17})$$

1 where $\pi_i^k \equiv 1 - w_i - \frac{\mu_i}{1-p_i} \delta_i v_i$ as in the text. As in the proof of Proposition 4, I first characterize
the equilibrium. Suppose $\alpha_i > \alpha_j$ but, on the contrary, $v_i < v_j$ for some $i, j \in N$.

3 Case 1: $v_k < v_i < v_j$. Then, $\psi_{li} = \psi_{mj} = 0$ for $l \neq i$ and $m \neq j$, which implies $w_i = w_j = w_k$
and $\pi_i^k = \pi_j^k = 1 - w_k$. From (A.17), we have $x_i = x_j$ and $p_i = p_j$. Inserting these facts into
5 (A.16) reveals $v_i \geq v_j$, a contradiction.

7 Case 2: $v_i < v_j < v_k$. Then, $\psi_{li} = \psi_{mj} = 1$ and hence $\mu_i = 1 - p_i$ and $\mu_j = 1 - p_j$, revealing
that $\pi_i^k = \pi_j^k = 1 - w_k - \delta v_k$. Again, from (A.17), we have $x_i = x_j$ and $p_i = p_j$. Inserting these
facts into (A.16) reveals $v_i \geq v_j$, a contradiction.

9 Case 3: $v_i \leq v_k \leq v_j$ (at least one inequality being strict). Since $\delta v_i < \delta v_j$, Lemma 2 implies
 $\pi_i^k \leq \pi_j^k$. Given $\pi_i^k \leq \pi_j^k$, Lemma A2 reveals that $x_i \leq x_j$. This means $p_i \leq p_j$ and $\varepsilon_i \geq \varepsilon_j$. Note that
11 $x_j > 0$. Otherwise, we would have $x_j = x_i = 0$, which would imply $v_i \geq v_j$, and contradict $v_i <$
 v_j . Moreover, using the FOCs in (11), we obtain

$$13 \quad \varepsilon_i \frac{f(x_i)/x_i}{\sum_l f(x_l)} (1 - p_i) \pi_i^k \leq c = \varepsilon_j \frac{f(x_j)/x_j}{\sum_l f(x_l)} (1 - p_j) \pi_j^k.$$

15 Since $f(x_i)/x_i \leq f(x_j)/x_j$ and $\varepsilon_i \geq \varepsilon_j$, we have $(1 - p_i) \pi_i^k \leq (1 - p_j) \pi_j^k$. Moreover, since $\varepsilon_i p_i (1 -$
 $p_i) = -(1 - p_i) + 1 - \bar{p}_i$ by definition, we also have

$$[-(1 - p_i) + 1 - \bar{p}_i] \pi_i^k \leq c x_i \leq c x_j = [-(1 - p_j) + 1 - \bar{p}_j] \pi_j^k$$

17 and hence $(1 - \bar{p}_i) \pi_i^k \leq (1 - \bar{p}_j) \pi_j^k$.

Next we combine (A.16) and (A.17), to obtain a similar expression to Eq. (A.7):

$$19 \quad v_i = 1 - w_i - R_i, \tag{A.18}$$

where $R_i \equiv \lambda(1 - \alpha_i) \tilde{\pi}_i^k + (1 - \lambda)(1 - \bar{p}_i) \pi_i^k$, $\tilde{\pi}_i^k \equiv 1 - w_i - \frac{\tilde{\mu}_i}{1 - \alpha_i} \delta_i v_i$, and $\tilde{\mu}_i \equiv \sum_{j \neq i} \alpha_j \psi_{ji}$.

21 Eq. (A.5) reveals that $w_i = w_k + \delta v_k - \delta v_i$ and $w_j = w_k$. Furthermore, from (A.18), we have
 $v_i = \frac{1 - w_k - \delta v_k - R_i}{1 - \delta}$ and $v_j = 1 - w_k - R_j$, respectively. Since $v_i \leq v_k$ by hypothesis, it follows:

$$\frac{1 - w_k - \delta v_k - R_i}{1 - \delta} \leq v_k \implies 1 - w_k - R_i \leq v_k. \tag{A.19}$$

23 Moreover, given $v_k \leq v_j$, (A.19) implies $1 - w_k - R_i < 1 - w_k - R_j$, where the strict inequality
is due to the hypothesis of Case 3. From here, we have $R_j < R_i$, or equivalently

$$25 \quad \lambda(1 - \alpha_j) \tilde{\pi}_j^k + (1 - \lambda)(1 - \bar{p}_j) \pi_j^k < \lambda(1 - \alpha_i) \tilde{\pi}_i^k + (1 - \lambda)(1 - \bar{p}_i) \pi_i^k.$$

27 Since $(1 - \bar{p}_i) \pi_i^k \leq (1 - \bar{p}_j) \pi_j^k$, it must be that $(1 - \alpha_j) \tilde{\pi}_j^k < (1 - \alpha_i) \tilde{\pi}_i^k$. Moreover, using the
definitions of $\tilde{\pi}_i^k$ and $\tilde{\pi}_j^k$, and recalling $\alpha_i > \alpha_j$, it follows that $\tilde{\mu}_i < \tilde{\mu}_j$. However, since $v_i < v_j$,
we have $\tilde{\mu}_i \geq \tilde{\mu}_j$, a contradiction.

29 Overall, these three cases reveal that $v_i \geq v_j$, which, given $\delta v_i \geq \delta v_j$ and Lemma 2, implies
 $\pi_i^k \geq \pi_j^k$. From (A.17), this further implies $x_i \geq x_j$. The existence and uniqueness of equilibrium
31 pair (\mathbf{x}, \mathbf{v}) can be established by using similar arguments in Proposition 4. \square

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