

| Firm Name | BAML | BlackRock | Citi |
|---|--|---|---|
| Internship Applies open | Aug 1: short "personality" assessment (no technical questions) incorporated into resume drop process | 1-Jul | |
| Internship Applies deadline | Updated 8/7/17: deadline September 8 | end Sep | mid-Sep |
| 1st round process: Campus (OCR); Virtual Real Time (V-Live); Virtual Recorded (V-Recorded) | Updated 7/17/17: all 1st rounds V-recorded | V-Live | OCR |
| 1st round for Study Abroad process | V-recorded | V-Live | V-Live (Skype at CC) Updated 7/10/17: send your resume to fanny3.chen@citi.com by Thurs, July 20 if you are studying abroad this fall |
| Super Day probable schedule | Oct - early Nov | Oct - Nov | Oct - early Nov |
| Super Day process for Study Abroad | NY only | Virtual Super Days available for most divisions | Super day in Aug for study abroad applicants to Cap Mkts division; not yet sure about study abroad Super Day process for other divisions |
| Offer Response Deadlines policy | Will adhere to Duke CC policy | | |
| Notes | 1st rounds primarily behavioral, not technical | Students will do "virtual" cover letters (record answers to basic questions) during initial online application process. See http://www.blackrocko | Check CC resume drop for possible separate "Study Abroad" drop schedule. Super days for some divisions may include short case study |

| Firm Name | <i>Deutsche</i> | <i>Goldman Sachs</i> | <i>JP Morgan</i> |
|---|--------------------------------------|--|---------------------------------|
| Internship Applies open | | 15-Jul | |
| Internship Applies deadline | mid-Sep | September? | some time in Sep |
| 1st round process: Campus (OCR); Virtual Real Time (V-Live); Virtual Recorded (V-Recorded) | OCR | V-recorded | V-recorded |
| 1st round for Study Abroad process | V-Live (HireView) | V-recorded | V-recorded |
| Super Day probable schedule | Oct - early Nov | Late July - Oct | Late Sep - mid Oct |
| Super Day process for Study Abroad | Virtual Super Days using HireView | Virtual Super Days available via BlueJeans platform <i>or</i> subsidized travel to NY (up to \$1,000 reimbursed) | Virtual Super Days available |
| Offer Response Deadlines policy | | Typically 3 weeks - somewhat negotiable | |
| Notes | | Offers will be made on a rolling basis; apply as early as possible (once you feel ready) | |

| Firm Name | <i>Morgan Stanley</i> | <i>RBC</i> | <i>Rothschild</i> |
|---|---|--|--|
| Internship Applies open | July for "Early Action" | | Already open: see www.rothschild.com/careers |
| Internship Applies deadline | | mid-Sep | 8-Sep |
| 1st round process: Campus (OCR); Virtual Real Time (V-Live); Virtual Recorded (V-Recorded) | OCR | OCR | OCR |
| 1st round for Study Abroad process | V-Live or phone | V-Live (Skype at CC) | V-Live (Skype at CC) |
| Super Day probable schedule | October | No Super Days | Last week in September |
| Super Day process for Study Abroad | Case by case basis for students abroad | No super days | Virtual super days (video interviews) |
| Offer Response Deadlines policy | Will adhere to Duke CC policy for OCR; 2 weeks from offer date for early action candidates | | Will adhere to CC policy (offers open til Oct 27 or 2 weeks after offer is made, whichever is later) |
| Notes | Students (both study abroad and others) treat July option as way to indicate strong interest in MS in particular. "Early Action" candidates will be given two weeks | Decisions made on basis of 1st round interviews; will sponsor international students | |

| | |
|---|--|
| Firm Name | Wells Fargo |
| Internship Applies open | Already open |
| Internship Applies deadline | Deadline for resumes July 5: email resume to jordan.mcadams@well |
| 1st round process: Campus (OCR); Virtual Real Time (V-Live); Virtual Recorded (V-Recorded) | <i>Might</i> do some OCR in September |
| 1st round for Study Abroad process | Phone: July (Wells will reach out to candidates to assess their interest in first rounds in July) |
| Super Day probable schedule | |
| Super Day process for Study Abroad | |
| Offer Response Deadlines policy | |
| Notes | Interviews more behavioral/strategic than technical for IBD |